



Stephen Konstans
Managing Director
Dallas, TX

O: +1.214.506.8862

M: +1.214.228.1030

PROFESSIONAL PROFILE

In 2023, Stephen assumed the role of Managing Director at ZRG following an impactful tenure as the Financial Officers Practice Leader at Pearson Partners International. With over 18 years of experience spanning diverse industries and global landscapes, he brings a wealth of expertise to his role.

Previous Experience

While Stephen is adept at navigating the complexities of Fortune 500 environments, a significant portion of his career has been devoted to private enterprises, including owner-operated businesses, those backed by private equity, and family offices. His professional journey includes entrepreneurship with his executive search firm, roles at D. E. Foster Partners and Robert Half International, and prior experience as an auditor at KPMG and Arthur Andersen. Stephen has also held CPA licensure in both Texas and Tennessee, giving him a more thorough understanding of the complexities within the roles of finance and accounting.

Beyond his corporate endeavors, Stephen actively contributes to boards and community service. Currently, he lends his expertise to the advisory boards of Broadway Dallas and the Institute for Excellence in Corporate Governance, affiliated with the University of Texas system. He is also a dedicated member of the Board of Holy Trinity Greek Orthodox Church in Dallas, Texas, where he has taught Sunday School for over two decades.

Education

Stephen has also spent many years mentoring Cox Business School students at his alma mater, SMU, where he earned his Bachelor of Business Administration. Beyond mentoring, Stephen is actively involved in speaking engagements, serving as both a speaker and moderator on a diverse range of business and search-related topics.

Hobbies and Interests

During his leisure moments, Stephen finds joy in spending quality time with his family, watching sports, and immersing himself in the study of history, current events, and faith.