

Harold F. MacDowell
Chief Executive Officer
TDIndustries

Harold MacDowell, Chief Executive Officer, began his career with TD in 1985 as an assistant project manager. Through the years, he has worked in nearly every corner of TD, including his assistance in the new business start-ups of Facilities Management and the Phoenix branch. On January 1, 2005, Harold became the third CEO of TD since its founding in 1946.

Harold was born in Muskogee, Oklahoma, graduated from high school in Fort Smith, Arkansas, and received his bachelor's degree in Engineering Management from Southern Methodist University in 1984. He currently serves on the Methodist Health System Foundation Board, SMU School of Engineering Advisory Board and the UTD Institute for Excellence in Corporate Governance Advisory Board. He is a former board member of the Parish Episcopal School, Greater Dallas Chamber, United Way of Greater Dallas, and QUOIN-AGC. He served as Chairman of the Board for the Construction Education Foundation (CEF) that provides educational opportunities to construction craftspeople who want to be masters of their trades.

Harold lives with his wife, Cathy and they have two children. His son is a freshman at The University of Texas at Austin, and his daughter, Sara is a junior at Clemson University. When not spending time with family, Harold likes to exercise, work in the yard, fish and golf.

TDIndustries is an employee-owned company founded in 1946. The firm has become one of America's premier mechanical construction and facilities service companies with annual revenues of approximately \$450 million, more than 2000 TDPartners, with offices in Austin, Houston, San Antonio, Weslaco, Dallas, Fort Worth and Phoenix. TDIndustries has been recognized by FORTUNE magazine every year as being one of the "100 Best Companies to Work for in America" for the past eighteen years.