## **Institute for Excellence in Corporate Governance**

Executive Certificate in Nonprofit Governance
Think Strategically-Govern Effectively-Operate Efficiently
CPE Credit, No Prerequisites

#### MODULE ONE

The Board's Role in Governance and Legal Issues

8:00 a.m. - 8:30 a.m. Check-in and Breakfast

8:30 a.m. - 9:15 a.m. Speaker

Importance of Nonprofits, U.S. Nonprofit Environment and

The Nonprofit Landscape

9:15 a.m. - 10:15 a.m. Speaker

Nonprofit Law Basics and Governance Practices

- Introduction to Nonprofit Law
- Functional Oversight and Responsibilities
- Fiduciary Duties
- Governance Best Practices
- Texas State Statues affecting Nonprofits and Regulation
- Federal Tax Law: Permitted Activities & Political Activity
- Other Common Legal Issues

**10:15 a.m. - 10:30 a.m.** Break

10:30 a.m. - 12:00 p.m. Speaker

Nonprofit Law for Directors continued -

#### **Directors' Duties**

- Duty of Care and Obedience
- How must a Director perform legal duties
- Protections for Nonprofit Directors
- What Directors should know about the organization
- Role of the Board of Directors

12:00 p.m. – 1:00 p.m. Test & Lunch

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### **MODULE TWO**

Importance of Nonprofits, Director Recruitment, Education, Evaluation and Succession

12:00 p.m. - 1:00 p.m. Lunch

1:00 p.m. - 2:45 p.m. Speaker

Choosing the Right Director, Director Recruitment,

Education, Evaluation, and Succession

#### **Introduction to Governance**

### **Choosing the Right Directors**

- Skills/Competencies/Behavior/Diversification
- Job Description and Commitment
- Role of the Governance Committee

#### **Director Education**

IECG, NACD, CFT, CNM

#### **Director Evaluation**

- Board
- Individual

### **Board Dynamics**

How Directors Behave

### **Director Succession**

**2:45 p.m. – 3:00 p.m.** Break

**3:00 p.m. – 4:30 p.m.** *Director Recruitment, Education, Evaluation and Succession* 

Continued

4:30 p.m. - 5:00 p.m. Test

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### **MODULE THREE**

Strategic Planning and Organizational Performance and Ethics

8:00a.m. – 8:30 a.m. Check-in and Breakfast

8:30 a.m. – 9:00 a.m. Speaker

Governance Capital Model

9:00 a.m. – 10:00 a.m. Speaker

An Essential Nonprofit Skill: Ethics at any Cost

- Why dedicate this time to Ethics?
- Ethical Issues and Standards
- Conflicts of Interest, Reputation Risks and Compliance Policies
- Implementation and Next Steps

**10:00 a.m. – 10:15 a.m.** Break

10:15 a.m. – 12:00 p.m. Speaker

Strategic Planning and Organizational Performance

- The Role of the Board in Strategy and Organizational Performance
- Mindset and Qualification of Members
- The Role of the Non-Executive Chair
- The Development Committee/Earned Income
- Board Retreat

12:00 p.m. – 1:00 p.m. Test & Lunch

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### **MODULE FOUR**

Budgeting, Accounting & Audit Issues, Risk Management and 990

12:00 p.m. – 1:00 p.m. Lunch

1:00 p.m. - 2:00 p.m. Speaker

Risk Management for Nonprofits

2:00 p.m. – 2:45 p.m. Speaker

Nonprofit Budgeting, Accounting, Audit and Finance Committees

- Audit, Finance and Investment Committee Roles and Responsibilities
- Oversight of the Internal Audit Function (if it exists)
- Oversight of the External Auditor
- Oversight of Financial Risks and Internal Controls
- Financial Reporting and Users of Financial Statements
- Communication Among the Audit Committee, Auditors and the CFO
- External Disclosure and Assessing Performance

2:45 p.m. - 3:00 p.m. Break

3:00 p.m. - 3:45 p.m. Speaker

Budgeting, Accounting & Audit Issues Discussion Panel

3:45 p.m. – 4:30 p.m. Speaker

What every Director needs to Know about the 990

4:30 p.m. – 5:00 p.m. Test

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### **MODULE FIVE**

CEO Leadership and Compensation Issues & Directors and Officers Insurance

8:00 a.m. - 8:30 a.m. Check-in and Breakfast

8:30 a.m. - 10:15 a.m. Speaker

CEO Leadership and Compensation Issues

## People

- Nonprofit People Leadership
- Staff and Volunteer Development

### Pay

- Compensation Issues
- How To Compensate the Executive Director
- Compensation Committee
- Compensation Literacy for Members
- Compensation Reporting to Donors and Others
- Live Discussion with Compensation Consultant

#### **Process**

- Executive Session
- Executive Evaluations
- Executive Director Succession Planning

10:15 a.m. - 10:30 a.m. Break

10:30 a.m. – 11:15 a.m. CEO Leadership and Compensation Issues Continued-

11:15 a.m. – 12:00 p.m. Speaker

Directors and Officers Insurance

12:00 p.m. - 1:00 p.m. Test & Lunch

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#### **MODULE SIX**

Successful Board Meetings, the Role of the Board in Fundraising, Cybersecurity in Nonprofit Governance

12:00 p.m. - 1:00 p.m. Lunch

1:00 p.m. - 2:00 p.m. Speaker

Successful Board Meetings

- Board performance impacts nonprofit effectiveness
- Effective board roles and responsibilities
- Successful board structure and meetings
- Effective board members and committees
- Improving board performance
- Tools to help build an effective board
- Your board to-do list

**2:00 p.m.** – **3:00 p.m.** *The Role of the Board in Fundraising* 

Speaker

3:00 p.m. - 3:15 p.m. Break

3:15 p.m. - 4:30 p.m. Speaker

Cyber Security Governance

- Broad overview of the role of Cyber Security for Corporate Governance
- Malware, Information Governance and Risk, Cyber Security in the Boardroom, Cloud/Data/AI/Social Media Governance and Trustworthy Machine Learning
- What should be the roles and responsibilities of the Corporate Officers and the Board with respect to Cyber Security Governance as well as the Governance of the emerging technologies (e.g., Cloud, Data, AI, and Social Media)?

4:30 p.m. - 5:00 p.m. Test