



**THE UNIVERSITY OF TEXAS AT DALLAS  
Naveen Jindal School of Management  
Davidson Management Honors Program**



**Academic Year in Review  
2019–20**

## Mission Statement:

The Davidson Management Honors Program is committed to graduating well-rounded citizens and community leaders who constantly pursue personal and intellectual growth.

## DMHP Learning Outcomes:

- 1 Students will recognize, analyze and communicate business issues and trends on a domestic and global level through enriched coursework, group collaboration, and close interaction with faculty.
- 2 Students will expand their leadership attributes.
- 3 Students will engage in action for positive change in the community serving as ambassadors for UT Dallas.
- 4 Students will assess the intrinsic value of career opportunities based on factors that contribute to long-term career well being.

## Director's Message

The 2019 – 2020 academic year was unprecedented and unsettling. The challenges faced by students, staff, and faculty will undoubtedly persist during the 2020 – 2021 academic year. The United States and the world face multiple crises that will reshape personal interaction, education, businesses, healthcare, government, and many other aspects of life.



We rely on strong leadership to steer a clear path through the most troubling times, and leadership is built through overcoming adversity. The members of the Davidson Management Honors Program will face individual uncertainty and challenge in their lives. They will learn from this adversity, and they will become stronger because of it. I am hopeful that the DMHP community of students, staff, and faculty will provide support for one another as we navigate these challenging times. DMHP is centered around the idea of the strength of a diverse community, and community is critical in times like this.

Members of the Davidson Management Honors Program are challenged to develop academically, personally and professionally during their time in the Program. DMHP provides students with opportunities to enhance their critical thinking skills, build personal and professional relationships, serve their community, and develop leadership abilities. These skills and relationships are more important now than ever, and DMHP will continue to seek ways to foster student growth.

The 2020 – 2021 academic year will be unique, challenging, and full of opportunity. We will continue to learn together, and we will continue to adapt. Classroom experiences will challenge students to think creatively to solve the problems that we face. Service will require students to reflect upon the role that they can play in building stronger communities that provide opportunity for all. Personal and professional development offerings will equip students with the skills and perspective necessary to pursue meaningful personal and professional lives. The experience of being part of the DMHP community will deepen relationships and remind students of the value of sharing our lives with others.

Despite the challenges we face, I am hopeful. I remain optimistic because of the character and determination that I see in the students that I work with on a daily basis. I am confident that these students will use the skills they have developed in DMHP to impact the world in positive ways. I look forward to working to enhance our community of students seeking to better their lives and the lives of others.

**Matt Polze, JD**  
**Associate Dean, Davidson Management Honors Program**



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## Fall 2019 DMHP University Dean's List Students



Sahithi Arimanda	Mauli Kinkhabwala	Jessica Saywell
Brandon Borick	Harsha Kolachina	Melanye Simmons
Sara Brennan	Shivahith Korsapati	Katrina Smith
Sneha Chaturvedi	Cayla Kwee	Christina SundarSingh
Shannon Cotts	Taylor Kyes	Lauren Sunderhaus
Rachel Denman	Julianna Molinar	Sarah Tse
Kiyanoush Forough	Kiersten Morales	Vidhesha Vaid
Ariel Furman-Smilansky	Sabiha Nasser	Veronika Vakser
Emily Gao	Vivian Nguyen	Carol Varghese
Ashley Garber	Joel Ninan	Alanna Vu
Nikhil Gotgi	Pallavi Pallerla	Siena Walter
Faith Gunther	Kanishk Phulambrikar	Valerie Wijeweera
Sharvari Gupta	Brandon Reed	Shumpei Yasuda
Rachel Halbert	Noelle Rivera	Everlee Yong
Vishwa Joshi	Sarah Romanko	Andrew Zang
Zara Kabir	Aubrey Rowan	
Alehae Khan		

## Student Accomplishments

DMHP students were recognized as leaders in many areas across campus and in the community, from business competitions to athletics. Here is just a sample of DMHP student accomplishments in 2019-2020:

- Recipient of the Texas Business Hall of Fame Foundation scholarship
- Recipient of the DFW 2019 Collegiate Marketer of the Year Award
- Recipient of the JSOM Selfless Service Award and JSOM Student Mentor Award
- Recipient of Women in Technology Scholarship from Trust VIP
- Member of the 2020 Women's Basketball All-Freshman Team of the American Southwest Conference (East Division)
- Consulting Director, Design Director, and Treasurer for UT Dallas' 180 Degrees Consulting Club
- President and Vice President of Event Planning for UT Dallas' DECA chapter
- Founder and President of UT Dallas SkillsUSA
- Vice President of UT Dallas' Undergraduate Accounting Club
- Team Leader of UT Dallas' Orientation Leaders Program
- President of UT Dallas' Muslim Students Association
- Treasurer of UT Dallas' African Student Union
- Vice President of Chapter Operations for Delta Sigma Pi – Chi Psi Chapter
- Vice President of Programs for Delta Zeta
- Co-Vice President of Event Planning for UT Dallas' DECA



“ I received the [Collegiate Marketer of the Year] award due to the marketing work we did with FixD, a home warranty and home service company, in Professor Egeland's Marketing Projects class. My group and I couldn't have done it without her teaching and support. It was a crazy yet amazing experience that had a lot of impact on not only our education, but also had tangible effects on a company which was great to see. ”

### Shannon Cotts

Accounting and Marketing, Class of 2021

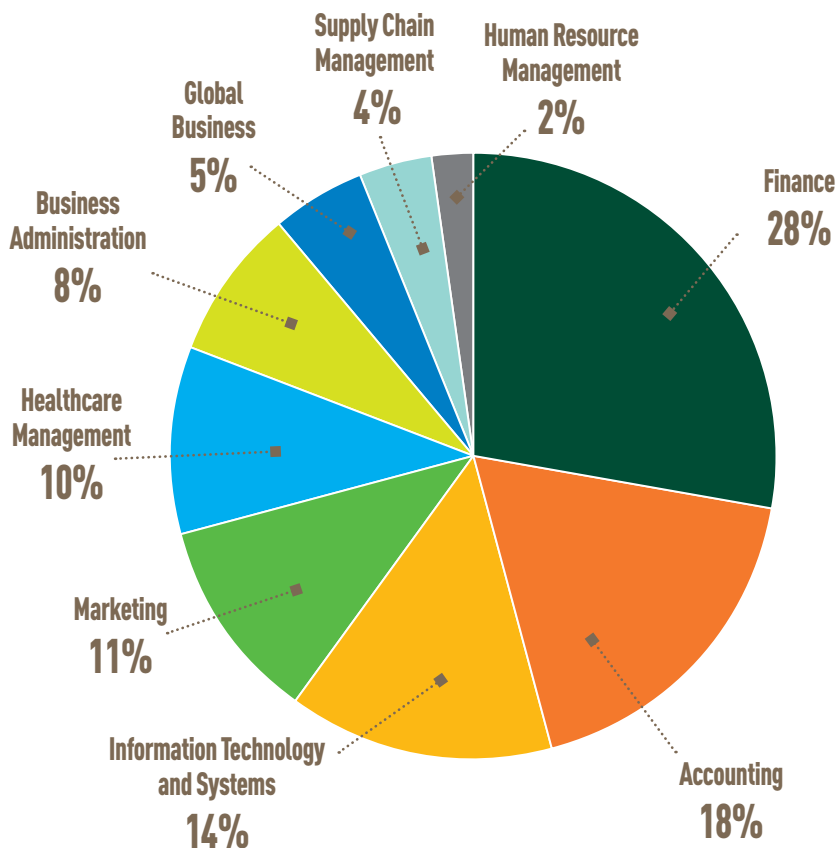
# Academic Year in Review: 2019–20

## Student Profile

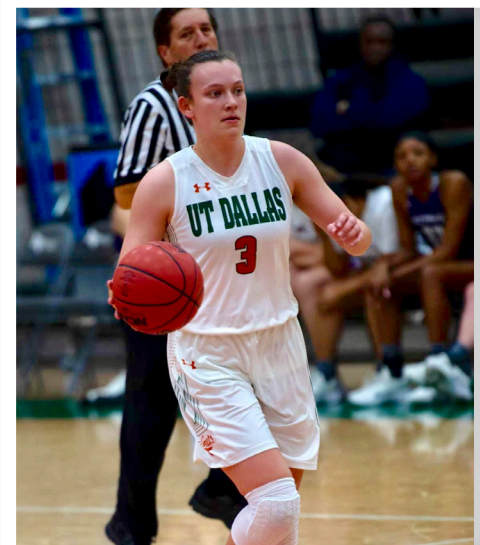
Davidson Management Honors Program students come from across the country and around the world. These students are scholars, campus leaders, volunteers, athletes, performers and more.

- 213 total students
- 2019-20 freshmen class:
  - 63 students
  - Average SAT:1450
  - Cross-country, track, tennis, volleyball, ultimate frisbee, powerlifting, basketball, and soccer athletes and team captains
- DECA, HOSA, BPA, and Future Business Leaders of America officers and members
- Dance and martial arts competitors and instructors
- Mock trial, speech and debate, and Model UN officers and team captains
- Eagle Scouts
- Competitive Olympic recurve archer
- University of Texas at Austin and University of Houston summer intensive participants
- Student government officers
- NJROTC honor cadet
- Newspaper and yearbook editors
- Marching band, choir, orchestra, and theatre members and officers
- Community volunteers and leaders

## Primary majors of DMHP students:



DMHP faculty taught  
ten honors classes  
in 2019–20  
for a total of  
**30**  
credit hours.



*I am so thankful that I joined DMHP. I have already had many opportunities and friendships come out of my short time within the program, and I look forward to what the future will hold. I am an athlete at UTD, and while I was nervous about balancing the two programs, the DMHP directors have been very understanding of my basketball schedule and supportive of my collegiate basketball career. The amount of opportunities this program provides for professional development, community service, travel, and mentorship is outstanding, and I am very proud to be a part of the DMHP community.*

**Maddie Edler**  
Marketing, Class of 2023

## Scholarships

- In 2019-20, DMHP awarded a total of \$37,500 in competitive academic scholarships to sophomores, juniors and seniors. DMHP also awarded a total of \$42,250 to students for the Global Experience Scholarship (GES). The GES was created to encourage students to spend a semester abroad or take part in faculty-led international study trips. These scholarships assisted students with opportunities in Australia, South Korea, Germany, Hong Kong, Finland, England, Spain, China, and France.
- DMHP's Active Learning Grant provides support to students in outside learning opportunities, such as business competitions and conferences. DMHP awarded a total of \$2,500 in the 2019-20 academic year for students to participate in programs such as Hack Harvard, Delta Sigma Pi Grand Chapter Congress, Forbes 30 Under 30 Summit, and the Archer Fellowship Program.

## Student Programming

DMHP students participate in many on- and off-campus opportunities that help them build a well-rounded college experience. Special programming coordinated by DMHP staff provides opportunities for students from all graduating classes to form strong, lasting relationships with one another and build community through professional development, volunteering and social events

## Professional Development

A significant component of DMHP is fostering students' professional and career development so they are competitive candidates for internships, full-time jobs and graduate schools.

In 2019-20, DMHP students attended or took part in:

- Exclusive professional panels, networking presentations, and guest speaker lectures
- Two Mock Interview Days, where they practiced their interviewing skills with various employers
- Company site visits to STRAIT Capital and JCPenney
- A "mocktail hour" networking event
- Resume and interview workshops
- A JSOM alumni panel on non-traditional business career paths
- Continuing company collaborations, including Oliver Wyman, Texas Instruments, Bain & Co., McKinsey & Co., BB&T Banking, and State Farm



*Rising seniors Bhavana Keepudi (right) and Megha Goyal (left) were recipients of the Global Experience Scholarship.*

“I spent my 2019 fall semester abroad in Seoul taking classes in political science and business. However, studying abroad is more than just classes. My favorite memories are of exploring the city with friends after classes. I got to travel to amazing countries, eat lots of delicious food, and learn more about Asian culture. I am so grateful to have had this experience and I hope all DMHP students take advantage of this opportunity too!”



*DMHP students visited STRAIT Capital in Dallas, Texas in October 2019. As part of the site visit, students toured the facilities, heard from STRAIT employees, and learned about its internship and full-time programs.*

## Community Service

DMHP students gave back to the community throughout the year by volunteering with organizations such as the North Texas Food Bank, Feed My Starving Children, Groundwork Dallas, Operation Kindness, and North Texas Reading Partners, to name a few. DMHP students volunteered a total of 656 hours over two semesters at DMHP-coordinated service events.

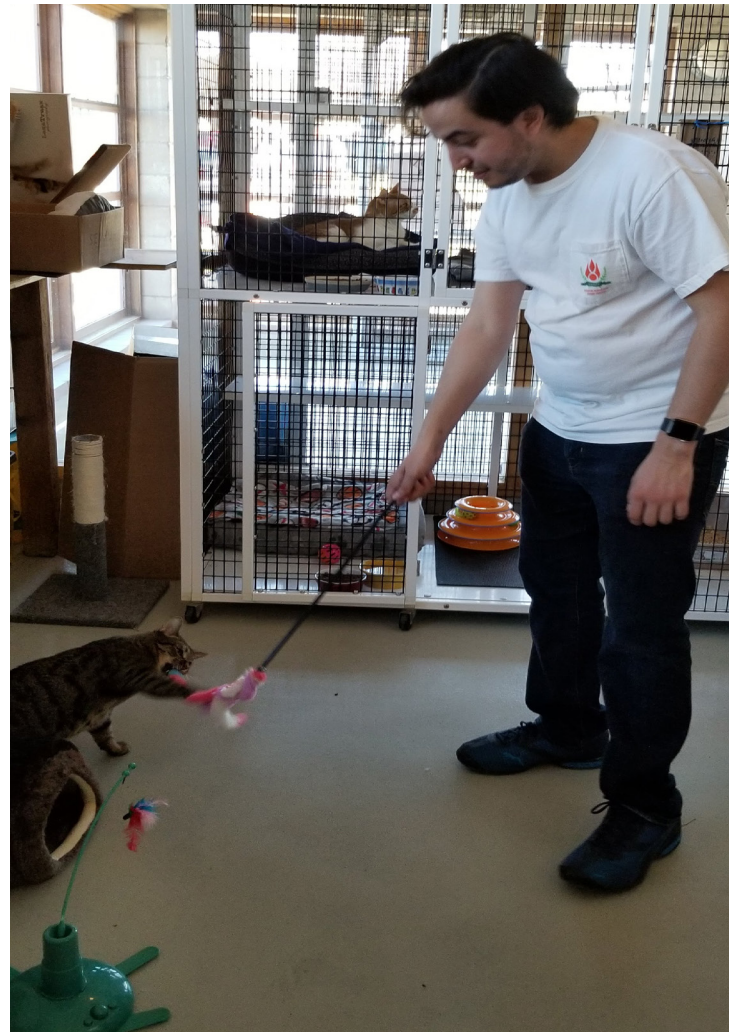
This past spring semester, DMHP students volunteered at Operation Kindness, North Texas' leading no-kill animal shelter. Operation Kindness is a pioneer in North Texas for providing assistance to animals in need of medical care, companionship, and most of all, a home. DMHP students helped move and catalogue 500 memorial stones in preparation for upcoming construction and renovations in the organization's backyard.. They also enjoyed walking dogs and socializing cats.



DMHP students and alumni packed meals for the North Texas Food Bank's Food 4 Kids (F4K) Backpack Program in February 2020.

## Social

DMHP students also had the opportunity to participate in social events throughout the academic year, including group outings to Whirlyball and Altitude Trampoline Park, and board game nights on campus. These events allow DMHP students to connect outside of the classroom, meet students outside of their cohort, and build life-long friendships.



Rising senior Joseph Molinar volunteered at Operation Kindness this past spring.

“ This past spring I volunteered at the Operation Kindness event, and it was one of the best volunteering events I had gone to. I was able to get a tour of their amazing facility and help out with the animals there. I got the opportunity to care for and take homeless dogs out on a walk. I was also able to socialize with all the cats who needed to be energized. The entire experience was rewarding and I thoroughly enjoyed being able to make a huge difference in the lives of all the homeless animals. I even got to learn more about the stories of the animals. It is so uplifting to see the animals happy and excited to spend time with you. I was able to give back to the community by spending time with animals that needed some love and attention. Even though you are only spending a few hours at the shelter, it really makes a difference to the pets and staff there. This was an incredible way for me to spend a few hours and I can't wait to volunteer more with them ”

**Kamali Ganapa**

Information Technology and Systems, Class of 2023

## Graduation 2019-20

A goal of the Davidson Management Honors Program is to prepare students to be top candidates for careers and graduate school. In addition to the various graduate school programs that students entered, the 44 2019-20 DMHP graduates began their careers with companies such as:

- Bank of America
- Capital One
- Citi
- Deloitte
- EY
- Fannie Mae
- Goldman Sachs
- Grant Thornton
- JPMorgan
- Microsoft
- PwC
- Travelers Insurance

Current DMHP students are enhancing their career opportunities by interning at companies such as:

- Amazon
- Baylor Scott & White
- Capital One
- Dell
- Deloitte
- EY
- Fannie Mae
- Goldman Sachs
- IBM
- JPMorgan Chase
- Kimberly-Clark
- KPMG
- Liberty Mutual
- Microsoft
- PwC
- Salesforce
- State Farm
- Texas Instruments
- Travelers Insurance
- Vistra Energy

## Alumni Affinity Chapter

The DMHP experience does not end after graduation. The DMHP Alumni Affinity chapter brings DMHP alumni together throughout the year for social and networking events, allowing former students to foster and maintain connections with the program, UT Dallas, and each other. Alumni are also invited to participate in professional development events, networking opportunities, and community engagement events with current DMHP students.



DMHP graduates from 2014 through 2019 attended a meeting of the DMHP Alumni Affinity Chapter in October 2019 at Communion Neighborhood Cooperative in Richardson, Texas.



## Graduate Profile

Harshini Vivek graduated in May 2020 from UT Dallas with a degree in Supply Chain Management and minor in Finance, major & Latin honors. During her time at UT Dallas, Harshini was involved within DMHP through being a DMHP Peer Mentor and Freshman Retreat Leader. She had the opportunity to study abroad at Aalto University in Helsinki, Finland, with the support of DMHP's Global Experience Scholarship. Harshini interned at Keystack Solutions (Summer 2016), Hilton Worldwide (Summer 2017), Fannie Mae (Summer 2018), Amazon (Fall 2019), Balfour Beatty (Spring 2020), and the Multicultural Advertising Intern Program (MAIP, Summer 2020) during her four years at UT Dallas and DMHP. Harshini will be joining Microsoft as a Business Program Manager after graduation. Through DMHP, Harshini was able to develop herself as a business professional and become more open-minded while creating lasting relationships.



Members of the DMHP graduating class of 2020 spent an evening at Painting with a Twist during their senior social.



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