

#### **Mission Statement:**

The Davidson Management Honors Program (DMHP) is committed to graduating well-rounded citizens and community leaders who constantly pursue personal and intellectual growth.

### **DMHP Learning Outcomes:**

- 1 Students will recognize, analyze and communicate business issues and trends on a domestic and global level through enriched coursework, group collaboration, and close interaction with faculty.
- 2 Students will expand their leadership attributes.
- 3 Students will engage in action for positive change in the community serving as ambassadors for UT Dallas.
- 4 Students will assess the intrinsic value of career opportunities based on factors that contribute to long-term career wellbeing.

# **Director's Message**

The 2015 – 2016 academic year will be remembered as another successful one for the Charles and Nancy Davidson Management Honors Program (DMHP). The success of DMHP is built upon the high caliber of students in the program. In addition to academic achievement, DMHP students excel in many other ways. The students of DMHP are leaders in the Naveen Jindal School of Management and across campus. They volunteer their time in the community, compete in case competitions, work in research labs and hold jobs on-and off-campus. These students truly exemplify what it means to be well-rounded and engaged in the campus community and beyond.

During the most recent academic year, our sophomore students were part of the program's fifth annual spring break trip to Washington, D.C., and New York, and a select group of students from all classes traveled to Prague, Czech Republic, and Budapest, Hungary, during the program's second annual international trip. These opportunities, along with DMHP's offerings of scholarships, professional development, community service, and social events, continue to provide students with the ability to excel in all that they do.

The entire DMHP professional staff is committed to providing an enriching and impactful experience throughout a student's time in DMHP, and I am confident that the 2016 – 2017 academic year will provide increased opportunities for our students to push themselves to new heights. Given the caliber and work ethic of DMHP students, I know that they will take full advantage of these opportunities.

Matt Polze, JD

Associate Dean, Davidson Management Honors Program

# Davidson Management HONORS PROGRAM

Naveen Jindal School of Management
THE UNIVERSITY OF TEXAS AT DALLAS



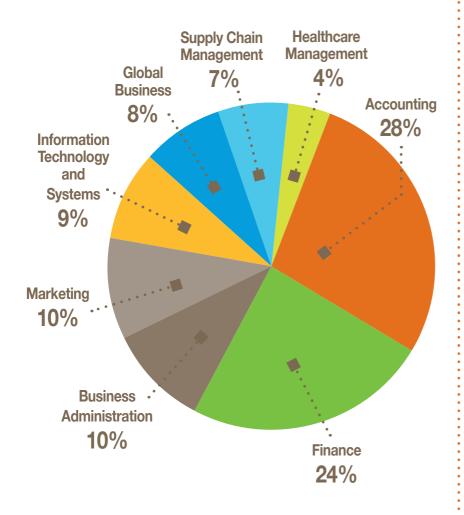
Matt Polze teaching Honors Business and Public Law – the first honors class in DMHP's cohort class sequence.

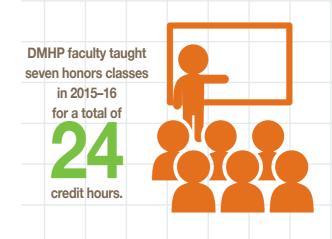
### Academic Year in Review: 2015–16

#### **Student Profile**

Davidson Management Honors Program students come from across the country and around the world. These students are scholars, campus leaders, volunteers, athletes, performers and more.

- 172 total students
- 2015 16 freshman class:
  - 56 students
  - Average SAT: 1358
  - Basketball and soccer team captains, national-level figure skating competitor
  - National Honors Society presidents
  - DECA officers and members
  - Academic Decathlon members
  - Student government officers
  - Marching band and orchestra members
  - Community volunteers
- Primary majors of DMHP students:







"Throughout the course of my time at UT Dallas, DMHP has served as the foundation for an amazing college experience. This past year alone, I've had the great fortune of spending time in New York City, Washington D.C., Prague and Budapest with the program. In addition, I am currently interning in a small investment firm with a DMHP alumnus. I cherish these opportunities that DMHP has given me, as well as the irreplaceable friendships I have made through the program."

**Scott Lloyd**, Finance and Global Business, Class of 2018

### **DMHP University Dean's List Students**



### **Scholarships**

DMHP awarded a total of \$44,800 in competitive scholarships to sophomores, juniors and seniors. DMHP also awarded a total of \$9,800 to students for the Global Experience Scholarship (GES). The GES was created to encourage students to spend a semester abroad or take part in faculty-led international study trips. Nine of these scholarships were awarded, assisting students with opportunities in Austria, Chile, Ethiopia, France and Germany.



Rising senior Lyndsey Ibarra, pursuing a finance and business administration degree, was a recipient of the Global Experience scholarship, and visited Prague, Czech Republic during her semester abroad in Austria.

# **Student Programming**

DMHP students participate in many on- and off-campus opportunities that help them build a well-rounded college experience. Special programming coordinated by DMHP staff provides opportunities for students from all graduating classes to form strong, lasting relationships with one another and build community through professional development, volunteering and social events.

#### **Professional Development**

A significant component of DMHP is fostering students' professional and career development so they are competitive candidates for internships, full-time jobs and graduate schools.

In 2015 – 16, DMHP students attended or took part in:

- Exclusive professional panels, networking presentations and guest speaker lectures
- Two Mock Interview Days, where they practiced their interviewing skills with various employers
- Company site visits to the Federal Reserve Bank of Dallas and AT&T
- "Breakfast with a Pro" and "An Afternoon with..." speaker series
- A "Careers in Consulting" informational and networking series
- A professional dining etiquette lunch
- Resume and interview workshops
- A JSOM alumni mentor program



DMHP students visited the corporate headquarters of AT&T in downtown Dallas in February 2016. As part of the site visit, students toured the untraditional workspaces, heard from a panel of executives, and learned about its internship and full-time programs.

#### **Community Service**

DMHP students gave back to the community throughout the year by volunteering with organizations such as the Richardson Animal Shelter, Dallas Arboretum, Richardson YMCA and C.C. Young Senior Living, to name a few. DMHP received a "Community Involvement" Award from Richardson ISD's Council of PTA's for volunteering at Richardson ISD's Book Fair, Clothes Closet and Prom Dress Boutique. DMHP students volunteered a total of 610 hours over two semesters at DMHP coordinated service events.

DMHP also partnered with UT Dallas' Office of Student Volunteerism for two events: volunteering at The North Texas Food Bank as part of National Hunger and Homeless Awareness Week, and Viva Volunteer, the University's largest volunteer event.

This past spring semester, DMHP students volunteered for the first time at Dallas Children's Advocacy Center (DCAC.) DCAC is a national leader in the Children's Advocacy Center movement and is recognized internationally for its expertise in the identification, investigation and prosecution of child abuse cases, for its therapy programs for victims and for its community and professional education programs. The 20 students that volunteered at this event helped DCAC organize its donation closet for their arriving spring inventory.

#### **Social**

DMHP students also had the opportunity to participate in social events throughout the academic year, including group outings to Whirlyball, bowling at Main Event and pizza socials on-campus. These events allow DMHP students to connect outside of the classroom, meet students outside of their cohort and build life-long friendships.



DMHP's 2015 freshman class enjoyed bowling at Main Event in January 2016.



"Volunteering at the DCAC was absolutely amazing. The tour and the information we were told about what the children have been through moved me because of things that have happened in my community, where I know kids have been through some of those exact same situations. It was eye opening, enlightening and a very rewarding experience to say I helped in some way to what they do at the DCAC."

Ehson Akbary, Accounting and Finance, Class of 2017

### **Student Accomplishments**

DMHP students were recognized as leaders in many areas across campus and in the community, from business competitions to athletics. Here is just a sample of DMHP student accomplishments in 2015 – 2016:

- Co-writers of a paper in The American Journal of Entrepreneurship
- Members of first-place teams in national accounting, entrepreneurial and mediation competitions
- Members of the award-winning national team for DECA
- Multiple awards in local and national sales competitions, including the award of the Best Sales Sophomore in the country
- Multiple Student Media awards
- Recipient of the 2016 GEICO Achievement Award
- Recipient of the Emerging Scholar Award from Golden Key International Honour Society



"I gained new friendships, new perspectives and more awareness by going on the DMHP trip. In talking to different people, I was able to adopt new attitudes and perspectives that I otherwise wouldn't have considered, and I still carry those with me to the classroom and workplace."

Nidhi Gotgi, Accounting and Finance, Class of 2018



"There are so few chances in life to explore the world with people who are so motivated to make their impact global. Visiting Europe with the Davidson Management Honors Program was one of those chances; beyond being a cherished memory, it is an experience that has opened my eyes to the possibilities of working as a citizen of a globalized world."

Kayla Maaraoui, Healthcare Management, Class of 2016

### **Spring Break Study Trip**

During Spring Break 2016, 22 DMHP sophomores traveled to Washington, D.C., and New York City to witness commerce and culture in these two great American cities. While learning history, they also met with employers and Jindal School alumni.

Student visits included the U.S. Capitol, U.S. Supreme Court, Smithsonian, Library of Congress and the U.S. Holocaust Museum. In New York City, the group visits included the Empire State Building, United Nations, National September 11 Memorial and Museum and the Metropolitan Museum of Art.

The students also visited the floor of the New York Stock Exchange. On the floor, they experienced the energy of Wall Street as they followed traders through their morning.

### **International Study Trip**

At the end of the spring 2016 semester, 22 honors program students (ranging from rising sophomores to graduated seniors), traveled to Prague, Czech Republic, and Budapest, Hungary, to witness commerce and culture in these two great international cities. Students met and networked with businesses in both locations—learning about opportunities to work abroad and the marketplace of Eastern Europe.

Student cultural visits included Prague Castle, a Cesky Krumlov excursion, a visit to the Terezin Concentration Camp, Punkva Caves and a Budapest city tour. Students also experienced several industries in both cities, with visits to The Ministry of Industry and Trade, Skoda Factory, Czech Ivest, MOL Group and LLP CRM.

## **Alumni Affinity Chapter**

The DMHP experience does not end after graduation. This year marked the launch of the DMHP Alumni Affinity Chapter, chaired by seven alumni. These leaders represent the first graduating DMHP class through the most current group of graduates. The chapter's purpose is to bring DMHP alumni together throughout the year for social and networking events, allowing former students to foster and maintain connections with the program, UT Dallas, and each other. Alumni are also invited back on-campus to participate in DMHP professional development events, networking opportunities, and mentor programs.



DMHP graduates from 2006 through 2015 attended the launch event of the DMHP Alumni Affinity Chapter in April 2016 at Top Golf.



#### **Graduate Profile**

Melissa Chan graduated in May 2016 with degrees in both finance and accounting. During her time at UT Dallas, Melissa was a leader in DMHP, serving as the first co-chairperson of the Academic Committee on the student advisory council. During her senior year, Melissa was a part of the award-winning team for UT Dallas's Hult Prize, a social entrepreneurial competition. Melissa is headed to New York City to work at Accenture as a corporate development and transaction services analyst.

#### **Graduation 2016**

A goal of the Davidson Management Honors Program is to prepare students to be top candidates for careers and graduate school. In addition to the various graduate school programs that students entered, the 36 2015 – 2016 DMHP graduates began their careers with companies such as:

- Accenture
- Bank of America
- BNSF Railway Company
- Capital One
- Deloitte
- Ericsson
- Ernst & Young
- IBM
- JP Morgan Chase Bank
- PwC
- UBS Financial Services

Current DMHP students are enhancing their career opportunities by interning with companies such as:

- AT&T
- Catalyst Marketing
- KPMG
- Mary Kay Headquarters
- Southwest Airlines
- Texas House of Representatives
- Texas Instruments
- Toyota North America
- ZTE Supply Chain



Members of the DMHP graduating class of 2016 celebrated their accomplishments at the senior send-off dinner at Dave and Buster's. Speaker Diane Henry, DMHP class of 2012, spoke to the graduates about transitioning from college to the professional world and giving back to the University and the community.



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