COVER LETTER WRITING

The cover letter is a companion document to your resume, addressing your interest in the company and most relevant skills for a job/internship (indicates why you are specifically interested in this company, this particular position, and why you think you would be a good match for the role). The Career Management Center recommends writing a targeted cover letter for each company to which you apply. When the employer requests a cover letter, they expect a well-written, grammatically correct document that clearly identifies how you meet the position requirements and provides specific examples of your skills and experiences.

FORMATTING GUIDELINES

• 1 brief page for cover letter (no more than 3 – 4 paragraphs maximum) is strongly recommended
• Font size of 10, 11, or 12 point type using font style Calibri (font style should match resume)
• Address the cover letter to a specific individual or department whenever possible; when in doubt, send to the HR Department (research the employer website or review LinkedIn for potential contact names)

INTRODUCTORY PARAGRAPH (3-5 sentences)

• Reference the employer and opportunity (job title) and how you learned about the position (website, networking contact, industry forum, employer information session, career expo, LinkedIn)
• Explain your interest and motivation for the opportunity (tip: review the position description, employer’s website and Careers webpage)
• Describe how your education, experiences, and goals/interests are connected to the employer (awareness and understanding of company culture is very important in the hiring process; identify and specify how you are a match for this opportunity - reference company products and services or community involvement, etc.)
• If you are applying for an internship, identify your learning objectives/goals for the experience

MIDDLE PARAGRAPH(S) (3-5 sentences)

• Write 1-2 brief paragraphs describing your specific skills and/or experience relating to the requirements for this position (do not repeat all of the information on your resume)
• Experiences can be paid or unpaid work, volunteer, internships, academic projects, leadership roles, study abroad, military, or community involvement that relate to the company and the position
• Provide specific and detailed examples which describe your work or academic project accomplishments (tip: complete a SWOT Analysis to identify your most powerful strengths and relevant professional goals)
• Connect your experiences to the job/internship of interest (tip: consider transferability of your skills to the needs of the company)

CONCLUDING PARAGRAPH (2-3 sentences)

• Affirm your interest in the company and their opportunity and include a follow-up statement/interview request
• Conclude with a thank you sentence (for consideration of your resume and candidacy)
Cover Letter Sample

Jane Doe  
1234 Frankford Lane  
Dallas, Texas 75001  
972.972.9722 janedoe@utdallas.edu  
http://www.linkedin.com/public/janedoe; twitter.com/#/JANEDOE

July 29, 20xx

Peter Parker  
President  
Parker & Associates

Dear Mr. Parker:

My research of accounting internships posted on the UT Dallas’ Handshake website indicates that Parker & Associates’ has a position which appears to meet my career objectives. I will receive my Bachelors in Accounting from UT Dallas in May 20xx, and am very interested in applying for your summer internship program. While volunteering with the Volunteer Income Tax Assistance program, I witnessed the happiness and satisfaction of my clients, and discovered that helping others with their taxes is genuinely fulfilling. I believe that my education, professional skills and experience have prepared me for your internship. Based on my understanding of this position and Parker & Associates, the following aspects of my background are most relevant:

- **Communication:** I excelled in my Business Communication class which has greatly improved my communication skills. In addition, I completed the “Starbucks Challenge,” which required me to engage strangers at Starbucks at least twice per week to join me in small talks to practice and improve my conversational English.

- **Analytical Thinking and Problem Solving:** I have written several individual tax research memos and received top grades. I analyzed and summarized the tax information in the case problems, and researched related regulations to support my conclusions. I enjoy doing research as part of my decision making process.

- **Advanced Excel:** I have strong knowledge of Excel and experience with advanced formulas, Pivot Tables, Conditional Formatting, Filters, and Solver.

- **Time Management:** I develop effective strategies for managing my time to balance conflicting demands. I always set and prioritize clear goals, organize my schedule, and make an action plan. Last semester, I took 4 classes, was involved in 3 student organizations, and provided tax services for the VITA program. I received good grades, improved many personal skills, and acquired knowledge beyond my textbooks.

My education, professional skills and experience would be a valuable asset to your team. I would appreciate the opportunity to learn more about your internship, and will contact you at the end of this week. I can be reached at 972.123.4567 or janedoe@udallas.edu. Thank you for your consideration of my interview request. I look forward to learning more about your company.

Sincerely,

Jane Doe
Cover Letter Sample

John Doe
800 West Campbell Road
Richardson, Texas 75080
972.972.9722 johndoe@utdallas.edu
http://www.linkedin.com/public/johndoe; twitter.com/#/JOHNDOE MBA

September 3, 20xx

Jane Doe
Human Resources Manager
Deloitte

Dear Ms. Doe:

Thank you for attending the UT Dallas ITM Industry Forum and discussing the Deloitte Advisory Internship program. I enjoyed our conversation about digital mobility applications and privacy and risk policies associated with emerging technologies. The opportunity to work for a firm that values collaboration and inclusion and to travel the world is appealing. I will complete my Masters in Information Technology & Management at the University of Texas at Dallas in May 20xx and believe my three years of consulting experience within client relationship management and process improvement have prepared me for this challenging and rewarding position.

As Client Relationship Manager at Gerson Lehrman Group, I helped clients utilize new technologies to improve system processes and to achieve growth. Our team developed an innovative social media campaign through LinkedIn, Twitter, and FourSquare to market the firm’s services to 125 new clients. I created the GLG Council LinkedIn group to provide networking opportunities for our 1000+ members to share best practices and to collaborate on projects. Finally, we established Twitter and FourSquare accounts to improve our clients’ productivity and efficiency through real time communications.

My Summer Associate position at Morgan Stanley and strategic management coursework enhanced my research, leadership, and teamwork skills within academic and corporate settings. Both experiences required research and time management skills to efficiently review the training procedures and financial transactions of the top 100 Fortune 500 companies. I gained experience leading weekly meetings and producing summarized reports of each team member’s progress. Our team implemented training policy revisions and initiatives such as utilizing Skype and GoToMeeting for group trainings and recommended increasing the frequency of individual meetings with supervisors during the new hire probationary period.

I am confident that my academic and professional experiences working in collaborative and high performing environments have prepared me for the Deloitte Advisory Internship program. I will contact you by email the week of September 16 to follow-up on my application and to address questions you may have. Thank you for your consideration of my qualifications.

Sincerely,

John Doe
Cover Letter Sample

Jane Doe
1234 Frankford Lane
Dallas, Texas 75001
972.972.9722 janedoe@utdallas.edu
http://www.linkedin.com/public/janedoe; twitter.com/#/JANEDOE

August 22, 20xx

Susan Smith
Chief Financial Officer
ABC Corp.

Dear Ms. Smith:

The description of a Financial Analyst at a company like ABC Corp that inspires innovation and initiative intrigues and excites me. ABC Corp. is known for its creativity and has built a reputation with its clients for delivering results. This aligns with my personal values of embracing change, generating new ideas, and delivering excellence. I am pursuing my Masters in Finance at the University of Texas at Dallas and will graduate in May 20xx. Based on my understanding of the role, the following points are most relevant:

- I have been an active contributor and leader in the Innovation and Entrepreneurship group, working locally with startups, preparing budgets, forecasts and trend analysis to support private equity investment proposals.
- During my internship at GoFaster, I used forecasting models to analyze financial and market data, and presented recommendations to leadership as part of the team project to identify a new product idea, and evaluate its potential marketability.
- As a new member of the finance team, I quickly assimilated information and found ways to contribute ideas in a constructive way. I identified several areas in the reporting that could be improved, and worked closely with others to refine the process, and implement. This reduced the reporting time required by 20%.

My education, professional skills and experience would be a valuable asset to ABC Corp. I would appreciate the opportunity to learn more about this position, and will contact you at the end of this week. If you have any questions, I can be reached at 972.123.4567 or janedoe@udallas.edu at your convenience. Thank you for your consideration of my interview request. I look forward to learning more about ABC Corp.

Sincerely,

Jane Doe