Interviewing Framework – S.T.A.R.

- **Situation**
  - What was the situation?
  - What is the problem you solved?

- **Task**
  - What task were you responsible for in this situation?

- **Action**
  - What actions did you complete to demonstrate your skills?

- **Results**
  - What did you achieve?
  - What were the impacts?

Results Examples:
- Reduced Expenses
- Increased Revenue
- Resources saved
- Processing Efficiencies
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The purpose of the STAR framework is to help guide your interview stories as you tell them. Every good story is engaging, interesting, and has a strong ending.

You are the hero of your story! Remember to stay relevant, and talk about how your skills helped lead to positive results!