Director’s Message

The Charles and Nancy Davidson Management Honors Program (DMHP) is committed to providing exceptional academic and co-curricular experiences for students. The 2018 – 2019 academic year was a very rewarding year for students. They were challenged academically through honors courses taught by exceptional faculty, and the Program supported numerous opportunities for community engagement, professional development, networking, and leadership. DMHP students have taken part in internships, case competitions, study abroad programs, and faculty lead trips over the prior academic year. The Program provides students with opportunity and support, and the students make the most of what they are given. Students remain humble and grateful while continuing to exceed expectations, and this makes them a true pleasure to work with. I am always impressed with the personal, intellectual, and professional development that I witness in the students of DMHP.

I look forward to the 2019 – 2020 academic year and the potential that it presents students and the Program. There will be numerous opportunities for students to continue their development and challenge themselves. New honors courses and personal development opportunities will be offered in the new academic year. The effort to strengthen our relationships with community and corporate partners and alumni of the Program will continue. Recruitment efforts will focus on sharing with prospective students the benefits offered by the Davidson Management Honors Program in order to attract the best and brightest to the University of Texas at Dallas and the Naveen Jindal School of Management.

I am thankful for a meaningful 2018 – 2019 academic year, and I am hopeful for the prospects offered by the 2019 – 2020 academic year.

Matt Polze, JD
Associate Dean, Davidson Management Honors Program

Mission Statement:
The Davidson Management Honors Program is committed to graduating well-rounded citizens and community leaders who constantly pursue personal and intellectual growth.

DMHP Learning Outcomes:
1. Students will recognize, analyze and communicate business issues and trends on a domestic and global level through enriched coursework, group collaboration and close interaction with faculty.
2. Students will expand their leadership attributes.
3. Students will engage in action for positive change in the community serving as ambassadors for UT Dallas.
4. Students will assess the intrinsic value of career opportunities based on factors that contribute to long-term career well being.
Academic Year in Review: 2018–19

Student Profile

Davidson Management Honors Program students come from across the country and around the world. These students are scholars, campus leaders, volunteers, athletes, performers and more.

- 200 total students
- 2018-19 freshmen class:
  - 57 students
  - Average SAT: 1449
  - Robotics, chemistry, debate, and soccer team captains
  - National Honors Society presidents and state directors
  - DECA and Future Business Leaders of America officers and members
  - Martial arts instructors
  - Eagle Scouts
  - Yearbook Editors
  - University of Texas at Austin and Dallas summer intensive participants
  - Student Government Officers
  - Marching band, choir, orchestra, and theatre members and officers
  - Community volunteers and leaders
- Primary majors of DMHP students:

DMHP faculty taught eight honors classes in 2018–19 for a total of 24 credit hours.

Choosing to join DMHP was truly one of the most life-changing decisions I have made. With the outstanding staff and the multitude of opportunities I have been provided with, from professional to community service, I believe DMHP has been and will continue to be an influential factor in my life. Being able to give back to DMHP through its very own Advisory Council as well as going on an unforgettable and beautiful journey through Peru really allowed me to further bond with the rest of the DMHP students, and I can’t wait for the upcoming three years!

Nikhil Gotgi
Finance & Economics, Class of 2022
Student Programming

DMHP students participate in many on- and off-campus opportunities that help them build a well-rounded college experience. Special programming coordinated by DMHP staff provides opportunities for students from all graduating classes to form strong, lasting relationships with one another and build community through professional development, volunteering and social events.

Professional Development

A significant component of DMHP is fostering students’ professional and career development so they are competitive candidates for internships, full-time jobs and graduate schools.

In 2018-19, DMHP students attended or took part in:

- Exclusive professional panels, networking presentations, and guest speaker lectures
- Two Mock Interview Days, where they practiced their interviewing skills with various employers
- Company site visits to Sendero Consulting, GEICO, and Capital One
- “Breakfast with a Pro” and “An Afternoon with…” speaker series
- A professional dining etiquette lunch
- Resume and interview workshops
- A JSOM alumni mentor program and young alumni panel
- Continuing company collaborations, including Southwest Airlines, Boston Consulting Group, Texas Instruments, Bain & Co., McKinsey & Co., BB&T Banking, Deloitte, and State Farm

Scholarships

- DMHP awarded a total of $37,500 in competitive academic scholarships to sophomores, juniors and seniors. DMHP also awarded a total of $55,150 to students for the Global Experience Scholarship (GES). The GES was created to encourage students to spend a semester abroad or take part in faculty-led international study trips. These scholarships assisted students with opportunities in France, Finland, Germany, Austria, United Arab Emirates, Taiwan, England, and China.
- DMHP started a funding initiative in 2016 to support outside learning opportunities, such as business competitions and conferences. DMHP awarded a total of $1750 in the 2018-19 academic year.
Community Service

DMHP students gave back to the community throughout the year by volunteering with organizations such as the North Texas Food Bank, Equest, Hope Supply Co, and North Texas Reading Partners, to name a few. DMHP students volunteered a total of 672 hours over two semesters at DMHP coordinated service events.

This past spring semester, DMHP students volunteered with North Texas Reading Partners at Kramer Elementary School. North Texas Reading Partners is a growing education-based nonprofit organization, providing literacy education to hundreds of 1st through 4th graders across the country every single day. DMHP students had the opportunity to work one-on-one with a group of 3rd grade students and help them develop their reading skills and become confident readers.

Social

DMHP students also had the opportunity to participate in social events throughout the academic year, including group outings to bowling at Main Event, and ice cream socials on campus. These events allow DMHP students to connect outside of the classroom, meet students outside of their cohort, and build life-long friendships.

Spring Break Study Trip

During Spring Break 2018, 27 honors program sophomores traveled to Washington, D.C., and New York City to witness commerce and culture in these two great American cities. While learning history, they also met with employers and Naveen Jindal School of Management alumni.


The students also visited the floor of the New York Stock Exchange. On the floor, they experienced the energy of Wall Street as they followed traders through their morning.

When I first learned about Reading Partners, I was reminded of my time in ESL during elementary school. Though I didn’t know it at the time, getting extra help on reading and comprehension enhanced my literary skills but also encouraged my love for reading. After my experience with Reading Partners, I believe the program does the same, but at a more personal level. I enjoyed chatting with my student to understand who he was and what he liked, and connecting that with the book we were reading. Even though I didn’t have previous tutoring experience, Reading Partners made it easy to get onboard and carry out a successful lesson. I really enjoyed volunteering with Reading Partners and look forward to doing so again in the future.

Irene Chen
Accounting, Class of 2021

Contemplating New York City from the top of the Empire State Building and absorbing the history of the National Mall in D.C. are only some of the new experiences I gained from this one-of-a-kind opportunity. Having never been to either city, I acquired a level of insight that you can only get from walking through a bustling Times Square or standing in awe at the Library of Congress. Just as wonderful for me was growing close with my cohort and feeling a newfound sense of unity emerge from the memories we will share and treasure forever.

Gisela Rodriguez
Accounting, Class of 2021
International Study Trip

At the end of the spring 2019 semester, 30 honors program students (ranging from rising sophomores to graduated seniors), traveled to Lima, and Cusco, Peru to witness commerce and culture in these two great, international cities. While learning history, they also met and networked with businesses in Peru – learning about opportunities to work abroad and the overall industries of South America.

Student cultural visits included a tour of Museo Larco, Machu Picchu, and city tours of Lima and Cusco, Peru. Students also experienced several industries in Peru, with visits to the American Chamber of Commerce, Record S.A., Faber Castell, and Only Star Textile Company.

Graduation 2018-19

A goal of the Davidson Management Honors Program is to prepare students to be top candidates for careers and graduate school. In addition to the various graduate school programs that students entered, the 43 2018-19 DMHP graduates began their careers with companies such as:

- Deloitte
- Sendero Consulting
- J.P. Morgan Chase & Co.
- Ericsson
- Microsoft
- Accenture
- IBM
- Lennox International
- Prudential Capital Group
- Texas Instruments

Current DMHP students are enhancing their career opportunities by interning in Dallas, Washington D.C., Atlanta, New York, San Francisco and Salt Lake City, as well as Cologne, Germany. Companies include:

- Southwest Airlines
- Capital One
- Raytheon
- Goldman Sachs
- Capgemini
- Liberty Mutual
- AT&T
- Toyota
- KPMG
- Ernst & Young
- Essilor
- Blue Cross Blue Shield
- International Rescue Committee
- JCPenney

I am so grateful that I was able to experience Peru with DMHP and develop my global perspective with some of the most amazing people at UTD. From visiting Record S.A.’s factory in Lima to exploring Machu Picchu in Cusco, it was the perfect opportunity to practice my Spanish, immerse myself in the culture, and learn about how Peru’s businesses and factories operate. These international trips are a once in a lifetime cultural and educational experience and I can’t wait to apply for next year’s!

Noelle Rivera
Information Technology Systems, Class of 2020
Graduate Profile

Denver Reed graduated in May 2019 from UT Dallas with a degree in information technology systems, major honors. During his time at UT Dallas, Denver held various leadership positions within DMHP, including being a DMHP peer mentor, a member of DMHP’s Advisory Council, and a participant in the DMHP trips to Washington D.C., New York, Hong Kong, Croatia, and Peru. Denver interned with R.T. Edwards & Associates (Summer 2016), Copart (Fall 2016 and Spring 2017), and AT&T (Summers 2017 and 2018) during his time with UT Dallas and DMHP. Denver will be joining Microsoft as a secure infrastructure consultant in July following his graduation from UT Dallas.

Student Accomplishments

DMHP students were recognized as leaders in many areas across campus and in the community, from business competitions to athletics. Here is just a sample of DMHP student accomplishments in 2018-2019:

- Recipient of the prestigious international Schwarzman Scholar award
- Recipient of the Texas Business Hall of Fame Foundation scholarship
- President of UT Dallas’ Financial Leadership Association
- Undergraduate President, Vice President of Operations, and Vice President of Internal Development for JSOM Dean’s Council
- Founding member and Client Outreach Director for UT Dallas’ 180 Degrees Consulting Club
- President and Vice President of Event Planning for UT Dallas’ DECA chapter
- Vice President of Recruitment for UT Dallas’ College Panhellenic Council
- Recipient of the JSOM Undergraduate Student of the Year Award

Alumni Affinity Chapter

The DMHP experience does not end after graduation. The DMHP Alumni Affinity chapter brings DMHP alumni together throughout the year for social and networking events, allowing former students to foster and maintain connections with the program, UT Dallas, and each other. Alumni are also invited back on campus to participate in DMHP professional development events, networking opportunities, and mentor programs.