Director’s Message
The Charles and Nancy Davidson Management Honors Program (DMHP) experienced continued growth and achievement during the 2014–15 academic year. DMHP students excelled in the classroom and as campus leaders. They also achieved high levels of success in business competitions and gained valuable experience studying abroad and taking part in internships.

The last academic year included exciting milestones for DMHP. The program offered its first study abroad trip, which provided students the opportunity to experience the business and culture of Sydney, Australia. DMHP students also took part in the fourth annual spring break trip to Washington, D.C., and New York City. In October, DMHP moved into brand new office space located in the recently opened addition to the Naveen Jindal School of Management. This new space includes a lounge that is reserved for the exclusive use of DMHP students as well as new offices for DMHP staff.

The achievements of DMHP students continue to push the program to new heights, and this makes it possible for us to continue offering greater opportunities for growth and development. I believe that the 2015–16 academic year will be even more exciting for DMHP.

Matt Polze, JD
Associate Dean, Undergraduate Programs
Director, Davidson Management Honors Program

Mission Statement:
The Davidson Management Honors Program (DMHP) is committed to graduating well-rounded citizens and community leaders who constantly pursue personal and intellectual growth.

DMHP Learning Outcomes:
1. Students will recognize, analyze and communicate business issues and trends on a domestic and global level through enriched coursework, group collaboration and close interaction with faculty.
2. Students will expand their leadership attributes.
3. Students will engage in action for positive change in the community serving as ambassadors for UT Dallas.
4. Students will assess the intrinsic value of career opportunities based on factors that contribute to long-term career well being.

Davidson Management
HONORS PROGRAM
Naveen Jindal School of Management
THE UNIVERSITY OF TEXAS AT DALLAS

Classic GMAT preparation.

Graduation 2015
A goal of the program is to prepare students to be top candidates for careers and graduate school. In addition to the various graduate school programs that students entered, the 39 2014–15 DMHP graduates began their careers with companies such as:

- AppDynamics
- Deloitte
- Epsilon
- EY
- Federal Reserve Bank of Dallas
- GEICO
- Maxim Integrated
- National Center for Policy Analysis
- PwC
- Sendero Consulting
- USAA
- Valesco Industries

Current DMHP students are enhancing their career opportunities by interning with companies such as:

- Amazon.com
- 7-Eleven
- Accenture
- Alcatel-Lucent
- AT&T
- Bank of America
- Bell Helicopter
- BNSF Railway
- Ericsson
- IBM
- JP Morgan Chase
- KPMG U.S.
- National Athletic Trainers Association
- North Texas GLBT Chamber of Commerce
- Toyota USA

Looking Ahead
- DMHP welcomed 56 incoming students for Fall 2015
- New initiatives for 2015–16:
  - Continued global opportunities with the second annual DMHP international trip to Prague, Czech Republic, and Budapest, Hungary, in May 2016
  - Senior cohort co-chairs to foster engagement from the senior DMHP class throughout the year and leading up to graduation, including a class gift campaign
  - Initiation of a DMHP Alumni Affinity chapter in partnership with the JSOM Alumni Relations office

Members of the DMHP graduating class of 2015 celebrated their accomplishments at the senior send-off dinner at Dave and Buster’s. Speaker Randy Black, JSOM and DMHP class of 2006, spoke to the graduates about transitioning from college to the professional world and giving back to the University and the community.

DMHP finance and economics graduate Bilal Moon (right) was selected as the JSOM May 2015 graduation speaker.
# Academic Year in Review: 2014–15

## Student Profile

Davidson Management Honors Program students come from across the country and around the world. These students are scholars, campus leaders, volunteers, athletes, performers and more.

- **178 total students**
- **2014–15 freshman class:**
  - 55 students
  - Average SAT score: 1370
  - Student Council and National Honor Society presidents
  - Future Business Leaders of America and Debate Club presidents
  - Basketball, lacrosse, volleyball and track and field team captains
  - DECA officers and members
  - Academic Decathlon members
  - Student government officers
  - Marching band and orchestra members
  - Community volunteers

## Primary majors of DMHP students:

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<thead>
<tr>
<th>Major</th>
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<tbody>
<tr>
<td>Accounting</td>
<td>29%</td>
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<tr>
<td>Finance</td>
<td>27%</td>
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<tr>
<td>Business Administration</td>
<td>16%</td>
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<tr>
<td>Marketing</td>
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<tr>
<td>Information Technology and Systems</td>
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<tr>
<td>Global Business</td>
<td>7%</td>
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<td>Supply Chain Management</td>
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## International Study Trip

At the end of the spring 2015 semester, 20 honors program students (ranging from rising sophomores to graduated senior) traveled to Sydney, Australia, for the first annual DMHP international trip. Students met with employers including U.S. Commercial Services, Deloitte Australia and BBC Worldwide, while also visiting sites such as:

- Bondi Beach
- Sydney Opera House
- Sydney Harbor Bridge
- Blue Mountains
- Featherdale Wildlife Park

## Student Accomplishments

DMHP students were recognized as leaders in many areas across campus and in the community, from business competitions to athletics. Accomplishments in 2014–15 included:

- Outstanding Undergraduate Student Award
- Rising Star Student Leadership Award
- Collegiate Marketer of the Year Award
- JSOM Face of the Year Owlie Award
- Elected to state president of Texas Collegiate DECA
- Member of the first place undergraduate team in the Business Idea Competition
- Multiple student-athlete placements on the American Southwest Conference’s Academic All-ASC Teams for the league’s fall sports
- First place team at the annual Collegiate Ethics Case Competition at the University of Arizona

## Graduate Profile

Zachary (Zac) Evans graduated in May 2015 with degrees in both finance and marketing. During his time at UT Dallas, Zac served in many leadership roles, including the president of the Chi Phi fraternity, team leader for the JSOM C.R.E.W recruitment team and a member of the JSOM Dean’s Council. For his many accomplishments, Zac received the Outstanding Undergraduate Student Award. Upon graduation, Zac started a position as a management development professional at the Federal Reserve Bank of Dallas.

“The DMHP Australia trip was a really great experience for me because I was able to make so many new friends and share some really cool memories with them! Among my favorite things we did was to see a show at the Sydney Opera House spontaneously after [fellow student] Carlos told us it would be fun. I honestly enjoyed every moment of the trip and I couldn’t recommend it more!”

Sabeeha Ahmed, Accounting and Business Administration, Class of 2016

“The Davidson Management Honors Program provides the ideal learning environment for the next generation of globally aware leaders, allowing students to cultivate their intellectual horsepower and broaden their cultural horizons. During my freshman year, I practiced my interview skills in a mock interview with Texas Instruments, learned from the marketing director for Doritos ‘Crash the Super Bowl’, and even attended a concert at the iconic Sydney Opera House with upperclassmen from the program! The Davidson Management Honors Program is for the student who desires to thrive during his or her undergraduate years.”

Carlos Rodríguez-Cruz y Celis
Marketing and Global Business
Class of 2018

DMHP faculty taught seven honors classes in 2014–15 for a total of 25 credit hours.
DMHP students participate in many on- and off-campus professional development, community service and social opportunities that help them build a well-rounded college experience.

Professional Development
A significant component of DMHP is fostering students’ professional and career development so they are competitive candidates for internships, full-time jobs and graduate schools.

In 2014–15, DMHP students attended or took part in:

- Professional panels and guest speaker lectures
- A Mock Interview Day, where they practiced their interviewing skills with various employers
- “Breakfast with a Pro” and “An Afternoon with...” speaker series
- A professional dining etiquette lunch
- Personal branding and social media workshops
- A JSOM alumni mentor program
- Various skill-building workshops

Scholarships
DMHP awarded a total of $27,500 in competitive scholarships to sophomores, juniors and seniors. DMHP also awarded a total of $10,000 to students for the Global Experience Scholarship (GES). The GES was created to encourage students to spend a semester abroad or take part in faculty-led international study trips. Eight of these scholarships were awarded in 2014–15, assisting students with opportunities in Austria, Chile, France, Germany and Japan.

Community Service
DMHP students gave back to the community throughout the year by volunteering with organizations such as the Richardson Animal Shelter, The Stewpot and The North Texas Food Bank. DMHP students volunteered a total of 812 hours over two semesters.

This past fall semester, DMHP students volunteered for the first time at Grandparent’s Day at C.C. Young. C.C. Young is a non-profit senior living community located in east Dallas that offers living options and services for senior citizens.

Social
DMHP students also had the opportunity to participate in social events throughout the academic year, including group outings to Whirlyball, bowling at Main Event, barbecue socials on campus and Painting with a Twist.

Spring Break Study Trip
During Spring Break 2015, 20 honors program sophomores traveled to Washington, D.C., and New York City for the fourth annual DMHP Spring Break trip. Students met with employers and JSOM alumni, while also visiting sites such as:

- U.S. Capitol
- U.S. Supreme Court
- Smithsonian
- Department of State
- U.S. Holocaust Museum
- Empire State Building
- National September 11 Memorial Museum
- Metropolitan Museum of Art

The students also visited the floor of the New York Stock Exchange, where they experienced the energy of Wall Street as they followed traders through their mornings.

“I really enjoy working with DMHP for several reasons. The student body is diverse, attentive, professional and show up in mass to events armed with a lot of questions. These are the students I really look for when I consider new employees. I like people who engage me when I give a presentation, and the DMHP students are certainly not afraid to ask hard-hitting questions.”

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“I had a great experience volunteering for Grandparent’s Day at C.C. Young. Seeing the grandparents smiling and enjoying the day with their grandchildren made me feel like I was a part of making their day a great one. What made this event even more enjoyable was seeing some of the grandparents take a swing at the piñata.”

Ramya Jose, Accounting and Finance, Class of 2018

“It was an exciting moment in my life to visit D.C. and NYC because I have never traveled there before. The best part of the trip was hanging out with my DMHP peers and having the perfect combination of travel, learning and fun!”

Aaryamaan Atriwal, Information Technology and Systems, Class of 2017