**Dr. Kandyce Ormes-Ripley** serves as Associate Vice President of Data Analysis and Strategy. She provides leadership, direction, and integration for all program planning and operations for Buckner International, Buckner Children and Family Services, Inc., and Buckner Retirement Services, Inc. She is responsible for the leadership, planning, development, and implementation of all aspects of ministry evaluation and acquisition/rejection, program development, quality improvement, and support of government relations. She works with the project management team on the development of the overall program design strategy and execution for each project. She leads and directs the best practices documentation initiative including research of current best practice for all focus areas, implementation of best practices in all new programs and supporting leadership in each functional area in the application of best practice models in current operations.

Kandyce joined Buckner Children and Family Services in 2009 as a Life Skills Specialist. Since that time, she has served in various roles including Manager of Organizational Effectiveness, Manager of Performance, Director of Service Offerings and Performance, and Senior Director of Program Design before moving into her current role.

Before joining Buckner, Kandyce worked at United States Steel Corporation as a Supply Chain Analyst, Capital Projects Coordinator, and Appropriations and Cost Control Analyst.

Kandyce holds a doctorate in Learning and Organization Change Management from Baylor University. She also holds a Master of Business Management and Leadership from LeTourneau University and a Bachelor of Arts in Human Relations from East Texas Baptist University. Kandyce is certified in Project Management and Black Belt Lean Six Sigma from Purdue University. She also works as an Adjunct Professor at Baylor University.