OVERVIEW

Why an MS/Healthcare Management Degree Matters

Healthcare is a challenging, rapidly growing industry that employs one of every 10 adults in the nation and represents more than 15 percent of annual employment growth in Texas. The MS in Healthcare Leadership and Management degree prepares future industry executives with a sound foundation in business analysis and decision making, a thorough exposure to real-world healthcare issues, and a critical understanding of the evolving changes within the industry.

Graduates will be prepared for job opportunities in hospitals, medical and dental organizations, outpatient facilities, insurance, pharmaceutical, biotech and consulting firms, as well as governmental agencies.

Healthcare Management at the Naveen Jindal School of Management

The Jindal School faculty, ranked in the top 20 both nationally and globally for research productivity, includes professors with medical and healthcare industry backgrounds who offer real-world expertise to students.

The 36-hour master’s program requires 15 credit-hours of core business classes, 12 credit-hours of core healthcare classes and 9 credit-hours of healthcare electives. Classes are offered in the evenings to accommodate working professionals. An on-line format is also offered, providing students with additional flexibility. The nine hours of electives allow students to customize their degree plan to accommodate their career needs. By taking two classes per semester (including summer term) the degree may be completed in two years. Rolling admissions allow students to begin the program in fall, spring, or summer. A combined MS/MBA dual degree is offered in an abbreviated 63 hour format.

Certificates and Professional Tracks

With careful course selection, students pursuing this degree may also be eligible for the Six Sigma yellow and green belts or the Healthcare Information Technology certificate. Students may also focus studies on Healthcare Internal Audit or Healthcare Operations. Consult a graduate advisor to ensure correct course selection and order.

Admission

The MS/Healthcare Leadership and Management does not require previous business related coursework or degree. In fact, the diverse healthcare industry embraces those with other backgrounds, including education, the sciences, engineering and more.

Current Jindal School of Management undergraduates who meet high academic standards may, with careful course selection, enter into the Fast Track program which allows them to begin the graduate degree in their senior year of undergraduate studies, thus decreasing the total time required to obtain both the BS and MS degrees. Consult with a JSOM academic advisor to pursue this option.

Transfers of credit and waivers, in certain circumstances, will be granted for previous graduate-level coursework. Applications for waivers or transfer of credit may be obtained from the Jindal School Advising Office. Consult with a Jindal School academic advisor to pursue this option.

Student Opportunities outside the Classroom

Healthcare Management students have many opportunities to learn about the industry from healthcare executives. In the past several years, various Naveen Jindal School of Management organizations have sponsored healthcare industry guest speakers on campus. These have included upper level executives from hospitals, insurance companies, consulting firms, and political leaders. Students have also participated in competitions and have won multiple victories in the Student Case Competition sponsored by the North Texas Chapter of the American College of Healthcare Executives. An active Healthcare Management Association, organized and managed by students, offers networking exposure, informational lectures, and social events. Students are encouraged to join the American College of Healthcare Executives and the Medical Group Manager’s Association.

A number of healthcare organizations in the DFW area offer semester long internships to students. These have included upper level executives from hospitals, insurance companies, consulting firms, and political leaders. Students have also participated in competitions and have won multiple victories in the Student Case Competition sponsored by the North Texas Chapter of the American College of Healthcare Executives. An active Healthcare Management Association, organized and managed by students, offers networking exposure, informational lectures, and social events. Students are encouraged to join the American College of Healthcare Executives and the Medical Group Manager’s Association.

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Never has the field of healthcare management been more exciting and more in need of talented, motivated professionals. Executives in this field will have the opportunity to make tremendous contributions to this industry and their community in the coming years through the decisions they make. These executives often rise to leadership positions in their community as complex healthcare issues engage everyone from families to law enforcement.

Those who pursue the Master of Science degree in Healthcare Management at the Naveen Jindal School of Management will take classes that give them the tools and judgement needed to make complex decisions. Our faculty is devoted to ensuring that students are competent to manage the evolution taking place in the rapidly changing healthcare field.

Healthcare is one of the few industries that is considered relatively “recession proof” — where jobs are seldom lost as a result of a downturn in the economy. In recent years, about 2000 graduates nationwide annually receive degrees in healthcare management. This dynamic career takes graduates from urban to rural settings, from hospitals to ambulatory care facilities to medical practices to consulting and insurance companies—and more.

Forney Fleming, MD
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MASTER’S DEGREE
Healthcare Management

All classes are offered in the evening and on campus. Up to 60% of the degree (about 21 hours of the 36 hours required) may be completed using online courses.

Require Business Core (15 Hours)
- ACCT 6305 Accounting for Managers
- FIN 6301 Financial Management
- MKT 6301 Marketing Management
- OB 6301 Organizational Behavior
- OPRE 6301 Quantitative Intro to Risk & Uncertainty (Statistics & Data Analysis)

Required Healthcare Management Core (12 Hours)
- HMGT 6320 American Healthcare System
- HMGT 6321 Strategic Leadership of Healthcare Organizations
- HMGT 6323 Healthcare Informatics
- HMGT 6330 Healthcare Law, Policy and Regulation

At Least two courses from the following (6 Hours)
- HMGT 6322 Healthcare Cost Management and Control
- HMGT 6324 (OB 6332) Negotiation and Dispute Resolution
- HMGT 6325 Healthcare Operations Management
- HMGT 6327 Electronic Health Records Applications
- HMGT 6329 Seminar in Healthcare Management
- HMGT 6331 Healthcare Economics
- HMGT 6332 Quality Improvement in Healthcare: Six Sigma and Beyond
- HMGT 6333 Ethics in Healthcare Management
- HMGT 6334 (MIS 6324) Healthcare Analytics (Business Intelligence Software and Techniques)
- HMGT 6336 (ACCT 6336) Information Technology Audit and Risk Management
- HMGT 6380 (ACCT 6380) Internal Audit
- HMGT 6382 Advanced Internal Audit
- OB 6307 Strategic Human Resources Management
- OB 6321 Principles of Leadership
- OB 6331 Power and Politics in Organizations
- MKT 6309 Marketing Research

Electives (3 Hours)
Students may use another Healthcare Management graduate level course or other graduate courses in the Naveen Jindal School of Management. Consult a graduate advisor.

Professional Tracks
Suggested (not-required) areas of concentration for students to consider. Consult a graduate advisor

Healthcare Informatics
- HMGT 6323 Healthcare Informatics (core course)
- HMGT 6327 Information and Knowledge Management in Healthcare
- HMGT 6334 Business Intelligence Software and Techniques

Healthcare Internal Audit
- HMGT 6336 Information Technology Audit and Risk Management
- HMGT 6380 Internal Audit
- HMGT 6382 Advanced Internal Audit

Healthcare Operations
- HMGT 6325 Healthcare Operations Management
- HMGT 6332 Quality Improvement-Six Sigma and Beyond
- HMGT 6322 Healthcare Cost Management and Control OR
- HMGT 6334 Healthcare Analytics (Business Intelligence Software and Techniques)

CERTIFICATES OFFERED
- Six Sigma Yellow and Green Belts
- Healthcare Information Technology

Go to jindal.utdallas.edu/mshealthcare for information about certificate programs.

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