



Ph.D. Program in International Management Studies Naveen Jindal School of Management

The Ph.D. program in International Management Studies (IMS) is part of the Organizations, Strategy, and International Management (OSIM) area. The program focuses on the scholarly analysis of international, strategic, and organizational management issues. Topics such as multinational management, corporate strategy, organizational design and change, technological and industrial development, entrepreneurship, and managerial decision-making are examined.

As part of the 24 top journals tracked by the UTD Top 100 Business School Research Rankings™, major academic journals publishing research in this area include:

- *Academy of Management Journal*
- *Academy of Management Review*
- *Administrative Science Quarterly*
- *Journal of International Business Studies*
- *Management Science*
- *Organization Science*
- *Strategic Management Journal*

OSIM faculty have published extensively in these leading journals and have served as editorial board members for most of them.

IMS students can major or minor in the following areas:

- International Management Studies
- Strategic Management
- Organization Theory
- Organizational Behavior

Program Philosophy

Over the last two decades, research in international management, corporate strategy, and organization theory has gradually converged. International management has emerged as an increasingly important area in this era of globalization. In corporate strategy, the previous focus on domestic competitors has given way to an emphasis on global strategies. In organization theory, empirical tests using large samples of organizations, many of which are multinational enterprises, are increasingly common.

The doctoral program in IMS was created in response to these developments. The integration of these areas allows students to specialize in an area of study after acquiring a broad foundation in international management, corporate strategy, organization theory, and organizational behavior. The program prepares graduates to conduct the interdisciplinary research that is the hallmark of UT Dallas Ph.D. training.

The IMS Ph.D. program emphasizes theoretical training and research. Its primary purpose is to prepare students for academic careers as university professors and researchers. It is *not* an advanced MBA degree. It does *not* prepare students to enter non-academic careers such as consulting or administration. If you are thinking of using the Ph.D. degree to advance your managerial career, we are very sorry that this is the wrong degree program for this purpose. We only train motivated students who dedicate themselves to become scholars—specifically, professors in business schools.

Regardless of whether you join UT Dallas' program with or without an MBA or a master's degree from another area, you will spend at least four years *full time* in the School of Management's program. In a nutshell, the IMS Ph.D. is an academic degree of the highest caliber, pure and simple.

Why Choose Dallas for Your Ph.D. in IMS?

While the academic dimension of UT Dallas' program is compelling, discovering more about the dynamic, vibrant Dallas region—or more broadly the Dallas-Fort Worth (DFW) region otherwise known as Metroplex—may help you make your decision to choose Dallas for your Ph.D. studies.

If the DFW region, the fifth largest U.S. metropolitan area, were a country, its GDP would rank 21st in the world (between Turkey and Austria). DFW's GDP commands one-third of Texas' GDP.

Since 2008, Texas has been the number one state with the largest number of Fortune 500 company headquarters. In 2010 (the most recent year on which data are available), Texas housed 57 Fortune 500 company headquarters—tied with California and ahead of New York. Of these 57 companies, 23 are headquartered in DFW, led by Exxon Mobil (no. 2), AT&T, Texas Instruments, American Airlines, Southwest Airlines, Dean Foods, Kimberly-Clark, J.C. Penney, Burlington Northern Santa Fe, Dr. Pepper Snapple, Celanese, RadioShack, and Blockbuster.

Numerous other major (but non-Fortune 500) companies such as Comerica Bank, Frito Lay (part of PepsiCo), Mary Kay, and Neiman Marcus maintain their headquarters in DFW. While not headquartered here, leading firms such as Cisco Systems, CompUSA, Lockheed Martin, Raytheon, Rockwell Collins, Sprint, and Verizon maintain strong operations in DFW.

In addition, numerous non-U.S. multinational enterprises, such as Alcatel Lucent, Ericsson, Fujitsu, Huawei, Nokia, and Siemens, have a major presence in Dallas.

DFW is located at the crossroads of east-west, north-south, and NAFTA rail and highway systems and features a major international airport that ranks among the largest and busiest in the world, DFW International Airport.

As a hub of international management activities, the region presents unlimited opportunities. Access to data and executives experienced in international management is unparalleled. Few places in the nation can compete with Dallas as the most ideal place for your Ph.D. studies.

Why UT Dallas?

Blessed by what the region has to offer, UT Dallas was founded in 1969 by the same visionary founders who founded Texas Instruments (TI). In 2009-2010, we celebrated our 40th anniversary. With most of our competitors being over 100 years old, UT Dallas is the youngest major American university that is on the rise fast.

While UT Dallas is a young school, it is experiencing an exciting period of growth and upsurge with rising rankings, stronger faculty and students, and more plentiful funding. This exciting atmosphere contrasts radically with the depression associated with funding shrinkage, budget cuts, faculty furlough, and graduate assistantship freeze experienced at many of our peer schools—thankfully, we at UT Dallas have experienced *none* of the above.

Instead, led by President David Daniel, we are rapidly emerging to become a Tier One university. In June 2009, Texas Governor Rick Perry signed the Tier One Bill *on our campus*, committing significant resources to support UT Dallas's quest to join Tier One. During 2009-2010, UT Dallas raised \$17 million in private gifts, which enabled us to claim \$15 million matching funds from the State of Texas, resulting in a net increase of \$32 million in our funding. Our Ph.D. program is a direct beneficiary of the increased funding, which enables us to increase Ph.D. stipends in 2010-2011 by 12.5% (!).

For most universities in the United States (and much of the world), the year 2009-2010 was one of the most painful and most challenging fiscal times—thanks to the global economic recession. The fact that UT Dallas, in celebration of our 40th anniversary, was able to attract and secure such significant new funding is nothing short of extraordinary.

In 2010-2011, UT Dallas broke a new record in raising a combined total of \$55 million from private support and State of Texas Tier One matching funds.

Good news keeps coming. On October 7, 2011, UT Dallas announced an unprecedented combined gift of \$30 million from three School of Management alumni, which is the largest alumni gift in the history of the University. In honor of Naveen Jindal, MBA'92, UT Dallas joins the ranks of named business schools across the nation. The School of Management will now be known as the Naveen Jindal School of Management. Named after Charles Davidson, MS'80, and Nancy Davidson, BS'80, the Management Honors Program will be known as the Charles and Nancy Davidson Honors Program.

Overall, this wonderful vote of confidence speaks volumes about the world-class capabilities we possess as an exciting university and the prestige and potential we hold in the eyes of our supporters, constituents, and the communities in Texas and beyond that we endeavor to serve.

The School of Management is not only the largest school within UT Dallas in terms of enrollment (enrolling over 6,300 of UT Dallas's 19,000 student body), but also the highest ranked and most prestigious. Our rankings speak for themselves:

- Our faculty research productivity in management has been ranked top 20 in the world by *Financial Times* and by the UTD Top 100 Business School Research Rankings™ (2007, 2008, 2009, 2010)
- In our own area, International Business/International Management Studies, we are ranked No. 6 in the United States and No. 12 in the world in terms of research productivity (*Asia Pacific Journal of Management*, 2008).
- Executive MBA (EMBA) program: No. 1 in Texas (*Financial Times*, 2007, 2008), No. 2 in Texas and No. 1 public university in Texas (*Financial Times*, 2009), No. 6 in the United

States for return on investment (*Wall Street Journal*, 2008), and No. 22 worldwide (*BusinessWeek*, 2009)

- Cohort (Full-time) MBA program: 40th overall and 17th among public universities in the United States (*U.S. News and World Report*, 2010, 2011).
- Professional (Part-time) MBA program: 36th overall and 20th among U.S. public universities (*U.S. News and World Report*, 2010, 2011).
- No. 1 professional (part-time) program in Texas, No. 3 in the Southwest, and No. 24 in the United States (*BusinessWeek*, 2009)

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Ph.D. Applicants and Candidates

Tips for Applicants

The International Management Studies (IMS) program only admits new students in the fall each year; spring or summer admissions are not possible. Although the official UT Dallas application deadlines for fall admission for U.S. residents and international applicants are July 1 and May 1, respectively, the University encourages students to apply *as early as possible*. The School of Management starts making first-round admission decisions on January 16; *we strongly encourage applicants to complete the entire application process no later than January 15*.

The IMS program is designed for full-time students. Since the completion of a Ph.D. requires a time commitment that is inconsistent with full-time or part-time employment elsewhere, the school will not consider applications for part-time status. Your application will be rejected if you

ask for an exception. During your Ph.D. studies, you will work part-time (20 hours a week) for UT Dallas as a Ph.D. assistant (on an assistantship).

Program Candidates

Students may enter the IMS doctoral program after previous graduate training or directly from undergraduate programs. Desirable educational backgrounds include graduate training in any area of business and graduate or undergraduate degrees in areas such as business administration, economics, sociology, political science, mathematics, and engineering, although students from all areas are considered. Students must have an excellent academic record and high scores on the Graduate Management Admissions Test (GMAT). To be considered for admission, students must score 600 on the GMAT or above or receive comparable scores on the Graduate Record Exam (GRE). Between GRE and GMAT, we strongly prefer GMAT. The mean GMAT score for admitted students in the School of Management Ph.D. programs in 2011 was 710.

Competition to enter our program is strong. During 2010-11, the IMS program attracted a total of 86 applicants. We admitted three (3) new students, who represented 3.5% of the applicants. All of them (100%!) accepted our offers.¹ Every year since 2005, the IMS program only admitted three students each year. It is unlikely that the school will increase the number of admitted students in the foreseeable future. Clearly, our emphasis is quality, not quantity. Like the Marines, we are only looking for a few good men and a few good women to join us.

The IMS Ph.D. students are a diverse, energetic, and collegial group who come from China, Germany, Romania, South Korea, Taiwan, Turkey, and the United States. They are intelligent, hard-working, and productive, having accomplished numerous publications year in and year out (see section on “Ph.D. Student Publications”).

During the 2011-12 academic year, we have 12 students in the program, which translates to a student-to-faculty ratio of less than 1-to-1. Students have the opportunity to be involved in ongoing research projects under the mentorship of experienced faculty. The emphasis is on student involvement in research early on in their graduate careers. Close interaction with faculty members enables students to quickly learn to identify and develop research ideas and create their own research agenda.

Students also develop teaching competence under faculty mentorship by teaching undergraduate classes. They teach *three* (3) sections of undergraduate courses in their four

¹ During the same year, approximately 200 students applied for other Ph.D. programs in the School of Management. A total of 30 offers were made and 20 chose to enroll.

years in the program; this is a relatively light teaching load compared to many other Ph.D. programs' requirements. Several of our recent students, Ted Khoury, Yasu Yamakawa, and Brian Pinkham, proudly won the Best Teacher Award in the "TA/PhD instructor" category in the School of Management, indicating that they were the best instructors among some 90 Ph.D. students.

Given the school's commitment to bringing out students' best potential, the school has given every student currently in our program assistantships (including tuition waivers and **monthly stipends of \$1,800 x 12 = \$21,600 annually starting in 2010-11**). The school expects to continue providing this level of support to every incoming student admitted. In exchange, students work 20 hours a week as faculty assistants.

Financially, the cost for admitted students is minimal, because students do not pay tuition. Your tuition is paid for by the school. Students are responsible for a small amount of student fees.

Given the level of competition to enter the IMS program, applicants are advised to carefully craft their application essays with two fundamental questions in mind:

- Why do you want to pursue a Ph.D. in International Management Studies?
- What role do you want to play when you obtain your doctorate after 4-5 years?

Faculty Research and Accomplishments

Dallas has one of the highest concentrations of Ph.D.s in the nation. Likewise, UT Dallas is known for its brain power. The university does not have a football team, but it does have a world-champion chess team competing exclusively on brain power.

Our faculty have recently published in the *Academy of Management Journal*, *Academy of Management Review*, *Journal of International Business Studies*, *Management Science*, *Organization Science*, and *Strategic Management Journal*, significantly contributing to the school's rising rankings. The data speak for themselves.

We are very confident that no other Ph.D. program, in its introduction, will show you the up-to-date, detailed data on the accomplishments of their faculty and students that we are going to show you below. Collecting and reporting such data requires a lot of research and time commitment. But since we claim to be *research* oriented, we believe it is important to undertake this kind of research about ourselves so that you can judge for yourself whether you want to join us.

**The UTD Top 100 North American Rankings of Business Schools
Based on Research Contributions in Seven Top Management Journals, 2006-2011**

Rank	Contributions to 7 top management journals (AMJ, AMR, ASQ, JIBS, MS, OS, SMJ)	Articles	Score	Country
1	University of Pennsylvania (The Wharton School)	130	70.37	USA
2	Harvard University (Harvard Business School)	90	57.33	USA
3	University of Michigan at Ann Arbor (Ross School of Business)	76	44.03	USA
4	University of Maryland at College Park (Robert H. Smith School of Business)	81	43.45	USA
5	Duke University (The Fuqua School of Business)	70	38.72	USA
6	Pennsylvania State University at University Park (Smeal College of Business)	70	35.69	USA
7	University of Illinois at Urbana-Champaign (College of Business)	57	33.67	USA
8	New York University (Leonard N. Stern School of Business)	60	29.58	USA
9	University of Texas at Austin (McCombs School of Business)	61	28.67	USA
10	Texas A&M University at College Station (Mays Business School)	62	27.05	USA
11	Massachusetts Institute of Technology (Sloan School of Management)	45	26.08	USA
12	Northwestern University (Kellogg School of Management)	51	25.83	USA
13	Stanford University (Graduate School of Business)	44	25.25	USA
14	University of Toronto (Joseph L. Rotman School of Management)	46	24.75	Canada
15	University of Southern California (Marshall School of Business)	46	24.12	USA
16	University of Minnesota at Twin Cities (Carlson School of Management)	42	22.75	USA
17	University of Texas at Dallas (Jindal School of Management)	41	21.60	USA
18	University of California at Berkeley (Walter A. Haas School of Business)	37	20.58	USA
19	Arizona State University (W.P. Carey School of Business)	48	20.56	USA
20	Michigan State University (The Eli Broad College of Business)	42	19.63	USA
21	Columbia University (Graduate School of Business)	37	19.53	USA
22	University of Western Ontario (Richard Ivey School of Business)	32	19.19	Canada
23	Washington University at St. Louis (Olin School of Business)	36	19.07	USA
24	University of California at Irvine (Paul Merage School of Business)	36	18.00	USA
25	Georgia Institute of Technology (College of Management)	37	17.91	USA
26	University of South Carolina at Columbia (Moore School of Business)	30	17.75	USA
27	University of California at Los Angeles (Anderson School of Management)	28	16.45	USA
28	Rice University (Jesse H. Jones Graduate School of Management)	26	15.83	USA
28	University of North Carolina at Chapel Hill (Kenan-Flagler Business School)	32	15.83	USA
30	Carnegie Mellon University (Tepper School of Business)	36	15.45	USA

Source: <http://top100.utdallas.edu>, search by "journals," check the 7 management journals, from "2006" to "2011" (search performed on October 10, 2011). Weighted score refers to the sharing of coauthorship credit—if an article has two coauthors from two institutions, each gets 0.5.

**The UTD Top 100 North American Rankings of Business Schools
Based on Research Contributions in all 24 Top Journals, 2006-2011**

Rank	Contributions to all 24 top journals	Articles	Score	Country
1	University of Pennsylvania (The Wharton School)	349	189.41	USA
2	Duke University (The Fuqua School of Business)	255	132.85	USA
3	University of Michigan at Ann Arbor (Ross School of Business)	250	130.39	USA
4	University of Maryland at College Park (Robert H. Smith School of Business)	239	124.74	USA
5	Harvard University (Harvard Business School)	210	124.53	USA
6	New York University (Leonard N. Stern School of Business)	263	124.37	USA
7	University of Chicago (Booth School of Business)	226	120.81	USA
8	Stanford University (Graduate School of Business)	206	112.18	USA
9	Columbia University (Graduate School of Business)	223	106.79	USA
10	University of Texas at Austin (McCombs School of Business)	219	106.44	USA
11	Northwestern University (Kellogg School of Management)	197	103.63	USA
12	University of Southern California (Marshall School of Business)	190	102.41	USA
13	Massachusetts Institute of Technology (Sloan School of Management)	188	98.40	USA
14	University of Texas at Dallas (Jindal School of Management)	155	81.85	USA
15	Pennsylvania State University at University Park (Smeal College of Business)	165	81.81	USA
16	University of Minnesota at Twin Cities (Carlson School of Management)	165	79.33	USA
17	University of California at Los Angeles (Anderson School of Management)	149	75.31	USA
18	University of Illinois at Urbana-Champaign (College of Business)	132	68.46	USA
19	University of California at Berkeley (Walter A. Haas School of Business)	130	66.59	USA
20	Indiana University at Bloomington (Kelley School of Business)	133	65.25	USA
21	Arizona State University (W.P. Carey School of Business)	132	65.05	USA
22	University of British Columbia (Sauder School of Business)	126	62.42	Canada
23	Carnegie Mellon University (Tepper School of Business)	125	60.92	USA
24	University of Toronto (Joseph L. Rotman School of Management)	116	60.20	Canada
25	Michigan State University (The Eli Broad College of Business)	126	59.72	USA
26	Washington University at St. Louis (Olin School of Business)	113	59.57	USA
26	University of Florida (Warrington College of Business)	109	59.56	USA
28	University of North Carolina at Chapel Hill (Kenan-Flagler Business School)	132	59.38	USA
29	Texas A&M University at College Station (Mays Business School)	126	58.47	USA
30	Ohio State University (Fisher College of Business)	136	58.00	USA

Source: <http://top100.utdallas.edu>, search by "journals," check "all" 24 journals, from "2006" to "2011" (search performed on October 10, 2011). Weighted score refers to the sharing of coauthorship credit—if an article has two coauthors from two institutions, each gets 0.5.

Like the Olympics medal count, journal hits across a number of areas showcase our overall productivity and success. To give you a flavor of our competitiveness in a single "event," let us

see how we perform in a single journal—*Strategic Management Journal*, the number one journal in this particular field.

**The UTD Top 100 North American Rankings of Business Schools
Based on Research Contributions in *Strategic Management Journal*, 2010**

Rank	University	Articles	Score	Country
1	University of Pennsylvania (The Wharton School)	5	3.50	USA
2	New York University (Leonard N. Stern School of Business)	4	2.67	USA
3	Texas A&M University at College Station (Mays Business School)	5	2.42	USA
4	Rice University (Jesse H. Jones Graduate School of Management)	4	2.33	USA
5	University of Texas at Dallas (Jindal School of Management)	5	1.75	USA
6	University of California at Los Angeles (Anderson School of Management)	3	1.50	USA
7	University of Connecticut (School of Business)	2	1.50	USA
8	University of Minnesota at Twin Cities (Carlson School of Management)	3	1.33	USA
8	Dartmouth College (Tuck School of Business)	3	1.33	USA
8	Pennsylvania State University at University Park (Smeal College of Business)	2	1.33	USA

Source: <http://top100.utdallas.edu>, search by “journals,” check “Strategic Management Journal,” from “2010” to “2010” (search performed on October 10, 2011). Weighted score refers to the sharing of coauthorship credit—if an article has two coauthors from two institutions, each gets 0.5.

Our wonderful top100.utdallas.edu website allows you to do research on any of the top 24 journals in all fields of management—in all years since 1990. Obviously space constraints do not permit us to show all such data analysis. Why don’t you do it yourself!

Finally, we understand that our enviable rankings are known as part of the “UTD Rankings” in the business school community and there are always reasonable doubts about whether we exaggerate our own standing. The good news is that *Financial Times*, using another set of 45 top journals (including some that are on the UTD list of 24 journals), has independently ranked our research as top 20 in the world. See <http://rankings.ft.com/exportranking/emba-rankings/pdf>.

So exactly what have our faculty and Ph.D. students and graduates published? Let us show you our 2007-11 research contributions to the 6 top management journals on the UTD 24 list—*AMJ*, *AMR*, *ASQ*, *JIBS*, *OS*, and *SMJ* (UTD faculty members in **bold**, former UTD Ph.D. students in **red**, current UTD Ph.D. students in **blue**). The rejection rates at these world-class, top tier journals all exceed 90%—such is the nature of our scholarly competition.

Journal	Article	Authors (UTD faculty members in bold , former UTD Ph.D. students in red , former UTD Ph.D. students in blue)	Year	Volume
Academy of Management Journal	Behind acquisitions of alliance partners: Exploratory learning and network embeddedness	Haibin Yang , Zhiang Lin , Mike Peng	2011	54
Strategic Management Journal	Testing management theories: Critical realist philosophy and research methods	Kent Miller, Eric Tsang	2011	32
Academy of Management Review	How contrastive explanation facilitates theory building	Florian Ellsaesser, Eric Tsang	2011	36
Journal of International Business Studies	Asia and global business	Mike Peng , Rabi Bhagat, Sea-Jin Chang	2010	41
Strategic Management Journal	The performance implications of intra- and inter-regional geographic diversification	Gongming Qian, Theodore Khoury, Mike Peng , Zhengming Qian	2010	31
Strategic Management Journal	Technological capability, strategic flexibility, and product innovation	Kevin Zhou, Fang Wu	2010	31
Strategic Management Journal	The role of incentives and communication in strategic alliances: An experimental investigation	Joseph Mahoney, Rajshree Agarwal, Rachel Croson	2010	31
Strategic Management Journal	A multilevel framework of firm boundaries: Firm characteristics, dyadic differences, and network attributes	Haibin Yang , Zhiang Lin , Ya Lin	2010	31
Strategic Management Journal	Is doing good good for you? How corporate charitable contributions enhance revenue growth	Christine Petrovits, Suresh Radhakrishnan , Baruch Lev	2010	31
Journal of International Business Studies	Subsidiary expansion/contraction during times of economic crisis	Paul Beamish, Takehiko Isobe, Chris Chung, Seung-Hyun Lee	2010	41
Strategic Management Journal	How do networks and learning drive M&A? An institutional comparison between China and the United States	Zhiang Lin , Mike Peng , Haibin Yang , Sunny Sun	2009	30
Strategic Management Journal	Flexibility in internationalization: Is it valuable during an economic crisis?	Seung-Hyun Lee , Mona Makhija	2009	30
Strategic Management Journal	Institutions, resources, and entry strategies in emerging economies	Klaus Meyer, Saul Estrin, Sumon Bhaumik, Mike Peng ,	2009	30
Strategic Management	Alliance partners and firm performance: Resource complementarity and status	Haibin Yang , Bindu Arya , Zhiang Lin	2009	30

Journal	association			
Journal of International Business Studies	The effect of domestic uncertainty on the real options value of international investments	Seung-Hyun Lee , Mona Makhija	2009	40
Journal of International Business Studies	Ethical preferences for influencing superiors: A 41-society study	David Ralston, Tevfik Dalgic et al.	2009	40
Journal of International Business Studies	An institution-based view of international business strategy: A focus on emerging economies	Mike Peng , Denis Wang, Yi Jiang	2008	39
Strategic Management Journal	Cultural distance, investment flow, and control in cross-border cooperation	Oded Shenkar, Jiatao Li , Seung-Hyun Lee	2008	29
Academy of Management Journal	International joint ventures and the value of growth options	Tony Tong, Jeffrey Reuer, Mike Peng	2008	51
Journal of International Business Studies	Gratitude, nostalgia and what now? Knowledge acquisition and learning a decade later	Jane Salk , Marjorie Lyles	2007	38
Academy of Management Review	Bankruptcy law and entrepreneurship development: Real options perspective	Seung-Hyun Lee , Mike Peng , Jay Barney	2007	32
Journal of International Business Studies	Overcoming export manufacturers dilemma in international expansion	Anthony Roath, Fang Wu , Rudolf Sinkovics, S. Cavusgil	2007	38
Strategic Management Journal	The impact of racial diversity on intermediate and long-term performance: The moderating role of environmental context	Orlando Richard , B.P.S. Murthi , Kiran Ismail	2007	28
Academy of Management Review	Simulation modeling in organizational and management research	Zhiang Lin , Glenn Carroll, Kathleen Carley, J. Harrison	2007	32
Academy of Management Journal	Economic distance and the survival of foreign direct investments	Eric Tsang , Paul Yip	2007	50

Textbooks and Research Books

Textbooks authored by School of Management leading faculty are used and studied around the world. Dr. Greg Dess' *Strategic Management* (co-authored with T. Lumpkin, M. Eisner, and G. McNamara) is widely used throughout the world, with translations in Chinese, Portuguese, and Serbian, as well as adaptations in Canada and Europe.

As global market leaders, Dr. Mike Peng's *Global Strategy*, *Global Business*, and *GLOBAL* are used in over 30 countries. They have been translated into Chinese, Portuguese, and Spanish. A European adaptation (*International Business*, coauthored with K. Meyer) has been launched.

Our faculty are also active in publishing research books. In 2006, Dr. Richard Harrison co-authored *Culture and Demography in Organizations* with G. Carroll. In 2003, Dr. John Lin co-authored *Designing Stress Resistant Organizations* with K. Carley.

Faculty Honors and Awards

Our world-class IMS/OSIM faculty have won numerous awards and honors:

- In 2000, G. Dess became a charter member of the *Academy of Management Journal's* Hall of Fame.
- Between 2003 and 2009, M. Peng was the principal investigator of a National Science Foundation (NSF) CAREER grant. At \$423,000, this was reportedly the largest grant the NSF has awarded to a business school faculty member (at the time of the award). He carried more than half of this funding from Ohio State when he joined UTD faculty in 2005.
- In 2004, G. Dess's paper on real options (with J. Janney) was one of the finalists for the Best Paper of the Year award in the *Academy of Management Executive*.
- In 2006, J. Salk won the JIBS/AIB Decade Award based on Lyles and Salk (1996 JIBS) at the AIB meeting in Beijing.
- In 2006, M. Peng won the (lifetime) Distinguished Scholarly Contribution Award at the International Association of Chinese Management Research meeting in Nanjing.
- In 2006, M. Peng was found to be one of the top eight global strategy scholars who excel in both quantity and quality (as measured by citations), according to a study published in the *Journal of International Management*.
- In 2006, S. Lee was nominated as one of the three Next Generation Scholars at the JIBS/AIB Frontiers Conference in San Diego.
- In 2006, E. Tsang received an Outstanding Reviewer Award from the *Journal of Management Studies*.
- In 2007, G. Dess's paper on e-business strategies (with G. T. Lumpkin) was recognized as the No. 1 most frequently downloaded paper about organizational dynamics during 2002-2007.
- In 2007, E. Tsang received an Outstanding Reviewer Award from the *Academy of Management Review*.
- In 2007, G. Dess received an award as one of the six best reviewers on the editorial board of the *Strategic Management Journal*.

- In 2007, S. Lee's paper (with K. Oh, a Ph.D. student), published in the *Asia Pacific Journal of Management*, was profiled by the *Economist* as a "noteworthy article from business journals."
- In 2007, H. Woldu's paper, published in the *International Journal of Human Resource Management*, was voted as one of the "Papers of High Merit" at an Academy of Management meeting in Philadelphia.
- In 2007, M. Peng was ranked as the 3rd most prolific contributor and E. Tsang was ranked 4th in the China literature during 2000-2005, according to a study published in the *Asia Pacific Journal of Management*.
- In 2008, M. Peng was ranked as the 7th most prolific contributor to the *Journal of International Business Studies* during 1996-2006. E. Tsang was ranked the 3rd most prolific contributor to *Management International Review* during 1996-2006, according to a study published in the *Asia Pacific Journal of Management*.
- In 2008, S. Lee and M. Peng (with Y. Yamakawa, a Ph.D. student) won a prestigious U.S. Small Business Administration Award for the best Babson conference paper on entrepreneurship. The paper is posted at the SBA's government website at <http://www.sba.gov/advo/research/rs326tot.pdf>.
- In 2008, UT Dallas was the 12th highest ranked school worldwide (and the 6th highest ranked in the United States, following Michigan State, Rutgers, Temple, Miami and NYU) in international business research in a study published in the *Asia Pacific Journal of Management*.
- In 2008, G. Dess was ranked the top 36 most cited management scholar for the period 1981-2004, and M. Peng was ranked the top 65 most cited management scholar for the period 2000-2004, according to a study published in the *Journal of Management*.
- In September 2008, our Institute of Innovation and Entrepreneurship, under the leadership of J. Picken, won the 2008 Tech Titans Competition Technology Advocate Award. Sponsored by the Metroplex Technology Business Council (MTBC), Tech Titans is an annual contest that recognizes local advances in technology.
- In August 2009, G. Dess (with G. T. Lumpkin) received the Foundational Paper Award at the Second Annual Idea Awards Banquet for their 1996 *Academy of Management Review* article.
- In October 2009, M. Peng delivered a keynote speech at the Harvard Conference on "China Goes Global" at Harvard University Kennedy School of Government.
- In October 2009, M. Peng delivered a keynote speech at the Pacific Region Forum on "China Goes Global" at Simon Fraser University, Vancouver, BC, Canada.
- In December 2009, G. Dess received an honorary doctorate degree at the University of Bern, Switzerland.
- In March 2010, BOTH G. Dess and M. Peng received the (lifetime) Distinguished Scholar Awards from the Southwestern Academy of Management.
- On April 26, 2010, UT Dallas News Center reported: "Management profs earn Distinguished Scholar Awards."
- In April 2010, R. Shah led a student team for the UT Dallas chapter of Students in Free Enterprise (SIFE) to win a regional SIFE championship.

- On June 7, 2010, *The Economist* reported M. Peng and G. Dess's forthcoming article in the *Academy of Management Learning and Education*, "In the spirit of scholarship." *The Economist* article is: "Should MBA students care about their professors' research?" In this article, the UTD Top 100 Business School Rankings are mentioned for the first time by *The Economist*.
- On June 30, 2010, M. Peng was interviewed by *Brasil Econômico* (Brazil's major daily economic and finance newspaper) on his global strategy research.
- On November 1, 2010, M. Peng was interviewed by ScienceWatch for his 2009 *Academy of Management Perspectives* paper (coauthored with three Ph.D. students, S.L. Sun, Ph.D., 2010; Brian Pinkham, 4th year, 2011-12; Hao Chen, Ph.D., 2011) that was identified as a "New Hot Paper" by citations, because it was cited among the top one-tenth of one percent (0.1%) among all new (less than 2 years old) papers in the entire field of Business and Economics.
- In December 2010, M. Peng won an *Asia Pacific Journal of Management* Best Paper Award, Asia Academy of Management, Macau.
- On December 17, 2010, UT Dallas News Center reported: "Global strategy prof's paper is a business pacesetter," reporting M. Peng's 2009 AMP paper that was identified as a "New Hot Paper" representing the entire field of Business and Economics by ScienceWatch.
- In July 2011, M. Peng delivered a keynote speech at the *Asia Pacific Journal of Management* special issue conference at Renmin University, Beijing, China.
- In September 2011, M. Peng delivered a freshmen enrichment lecture, "Global Business @ UT Dallas," as a part of the new university initiative to enrich the freshman experience and showcase the research done here. (The lead speaker of the series was Dr. David Daniel, president of UT Dallas.)
- In October 2011, within one week of the naming of our school as the Jindal School of Management, M. Peng was appointed as the first ever Jindal Chair.

IMS/OSIM faculty members are also active in leadership positions in the field. During 2007-09, M. Peng served as Editor-in-Chief of the *Asia Pacific Journal of Management*. As the first Editor-in-Chief appointed outside Asia in the 25-year history of the journal, M. Peng managed the doubling of submission numbers and the successful bid to gain entry into the Social Sciences Citation Index (SSCI). *APJM's* first citation impact for 2010 was 3.355, which ranked it as the top 18 among 140 management journals.

The school's faculty members are not only acknowledged and respected externally, they are also highly valued at UT Dallas. G. Dess holds the Andrew Cecil Chair in Management. M. Peng is the first holder of the O. P. Jindal Chair and the Provost's Distinguished Professor of Global Strategy and serves as the executive director of the School of Management's Center for Global Business. J. Picken serves as the executive director for the Institute for Innovation and Entrepreneurship at UT Dallas.

Ph.D. Student Publications

IMS Ph.D. students routinely present their research at leading national and international conferences such as the Academy of Management (AOM) and the Academy of International Business (AIB).

Although national presentations are enviable Ph.D. student accomplishments and are often bragged about by our peer schools (rightly so), we do not even bother to report them here. This is because our students, often starting in their first year, are so successful in getting their papers accepted for presentations at national conferences and we simply do not have the resources to keep track of such successes.

Instead, we view conference presentations as an intermediate step to attain real publications, and our focus is on publications. Before they graduate, some Ph.D. students have already published their work in leading journals, often in collaboration with faculty and recent graduates. After graduation, our (former) students continue to hit hard. Some of their successes (both during and after their doctoral studies) include the *Academy of Management Journal*, *Management Science*, *Organization Science*, and *Strategic Management Journal*—all of which are on the prestigious UTD top 24 list. In addition, our students have also hit the *Academy of Management Perspectives*, *Entrepreneurship Theory and Practice*, *International Journal of Human Resource Management*, *Journal of Business Venturing*, and *Management International Review*—not on the UTD list but on another prestigious, *Financial Times* top 45 list.

In every Ph.D. program, there are usually one or a few star students who publish a lot. But very seldom have we seen virtually *all* students in one program being very active in publishing. This is what is amazing about our Ph.D. program. Check it out for yourself:

* **Bold typeface** indicates UT Dallas faculty members

FT45—a Financial Times top 45 journal

UTD24—a UTD top 24 journal (almost all of these journals are on the FT list)

2012 (at least 2 publications)

Peng, M.W. and D. Blevins (2nd year, 2011-12), “Why Do Chinese Firms Cross-List in the United States?” in A. Rasheed and T. Yoshikawa (eds.), *Convergence of Corporate Governance*. New York and London: Palgrave (in press).

Peng, M.W. and S. Sauerwald (2nd year, 2011-12), "Principal-Principal Conflicts," in M. Wright, D. Siegel, K. Keasey, and I. Filatotchev (eds.), *The Oxford Handbook of Corporate Governance*. Oxford, UK, and New York: Oxford University Press (in press).

2011 (11 publications)

Dess, G.G., B.C. Pinkham (4th year, 2011-12), and H. Yang (Ph.D., 2005), "Entrepreneurial Orientation: Assessing the Construct's Validity and Addressing Some of Its Implications for Research in the Areas of Family Business and Organizational Learning," *Entrepreneurship: Theory and Practice*, 35 (5): 1077-1090—**FT45**.

Khoury, T. (Ph.D., 2008) and **M.W. Peng**, "Does Institutional Reform of Intellectual Property Rights Lead to More Inbound FDI? Evidence from Latin America and the Caribbean," *Journal of World Business* (in press).

Lee, S.-H. and S. Hong (4th year, 2011-12), "Corruption and Subsidiary Profitability: U.S. MNC Subsidiaries in the Asia Pacific Region," *Asia Pacific Journal of Management* (in press).

Lee, S.-H., Y. Yamakawa (Ph.D., 2009), **M.W. Peng**, and J.B. Barney, "How Do Bankruptcy Laws Affect Entrepreneurship Development around the World?" *Journal of Business Venturing* (in press)—**FT45**.

Peng, M.W. and H. Chen (Ph.D., 2011), "Strategic Responses to Domestic and Foreign Institutional Pressures in the Chinese Toy Industry," *International Studies of Management and Organization*, 41 (2): 90-107.

Peng, M.W. and O. Gokalp (3rd year, 2011-12), "Managing Global Competitive Dynamics," in T. Wilkinson (ed.), *International Business in the 21st Century*, Santa Barbara, CA: Praeger/ABC-CLIO.

Peng, M.W., S.L. Sun (Ph.D., 2010), and D. Blevins (2nd year, 2011-12), "The Social Responsibility of International Business Scholars," *Multinational Business Review*, 19 (2): 106-119.

Sun, S.L. (Ph.D., 2010), **M.W. Peng**, B. Ren, and D. Yan, "A Comparative Ownership Advantage Framework for Cross-Border M&As: The Rise of Chinese and Indian MNEs," *Journal of World Business* (in press).

Sun, S.L. (Ph.D., 2010), H. Chen (Ph.D., 2011), and E. Pleggenkuhle-Miles (6th year, 2011-12), "Moving Upward in Global Value Chains: The Innovation of Mobile Phone Developers in China," *Chinese Management Studies* (in press).

Yang, H. (Ph.D., 2005), **Z. Lin**, and **M.W. Peng**, "Behind Acquisitions of Alliance Partners: Exploratory Learning and Network Embeddedness," *Academy of Management Journal* (in press)—**UTD24/FT45**.

Yang, H. (Ph.D., 2005), S.L. Sun (Ph.D., 2010), **Z. Lin**, and **M.W. Peng**, "Behind M&As in China and the United States: Networks, Learning, and Institutions," *Asia Pacific Journal of Management*, 28 (2): 239-255.

2010 (10 publications)

- Alakent, E. (Ph.D., 2007) and **S.-H. Lee**, “Do Institutionalized Traditions Matter During Crisis? Employee Downsizing in Korean Manufacturing Organizations,” *Journal of Management Studies*, 47 (3): 509-532.
- Ismail, K. (Ph.D., 2006) and **D. Ford**, “Organizational Leadership in Central Asia and the Caucasus: Research Considerations and Directions,” *Asia Pacific Journal of Management*, 27 (2): 321-340.
- Lee, S.-H.**, K. Oh (Ph.D., 2008), and L. Eden, “Why Do Firms Bribe? Insights from Residual Control Theory,” *Management International Review*, 50: 775-796.—**FT45**.
- Ozer, M. (Ph.D., 2006) and **L. Markóczy**, “Complementary or Alternative? The Effects of Corporate Political Strategy on Innovation,” *Journal of Strategy and Management*, 3(3): 252-272.
- Peng, M.W.**, Y. Yamakawa (Ph.D., 2009), and **S.-H. Lee**, “Bankruptcy Laws and Entrepreneur-Friendliness,” *Entrepreneurship Theory and Practice*, 34 (3): 517-530—**FT45**.
- Pinkham, B.C. (Ph.D., 2nd year, 2009-10), **J.C. Picken**, and **G. Dess**. “Creating Value in the Modern Organization: The Role of Leveraging Technology,” *Organizational Dynamics*, 39 (3): 226-239.
- Sun, S.L. (Ph.D., 2010). *Watching China from a Balcony in the United States: Global Strategy after Economic Crisis* (in Chinese, prefaced by **M.W. Peng**). Beijing: Science Press—a **340-page BOOK**.
- Qian, G., T. Khoury (Ph.D., 2008), **M.W. Peng**, and Z. Qian, “The Performance Implications of Intra- and Inter-Regional Geographic Diversification,” *Strategic Management Journal*, 31 (9): 1018-1030—**UTD24/FT45**.
- Sun, S. L. (Ph.D., 2010), X. Zhao (Ph.D., 2006), and H. Yang (Ph.D., 2005), “Executive Compensation in Asia: A Critical Review and Outlook,” *Asia Pacific Journal of Management*, 27 (4): 775-802.
- Yang, H. (Ph.D., 2005), **Z. Lin**, and Y. Lin, “A Multilevel Framework of Firm Boundaries: Firm Characteristics, Dyadic Differences, and Network Attributes,” *Strategic Management Journal*, 31: 237-261—**UTD24/FT45**.

2009 (9 publications)

- Lee, C.-Y. and W. Su (1st year, 2009-10), “R&D Commitment and Firm Performance: A Study of Taiwanese Family Business,” *Organization and Management*, 2 (2): 197-221—in Chinese.
- Lin, Z.**, **M.W. Peng**, H. Yang (Ph.D., 2005), and S.L. Sun (4th year, 2009-10), “How Do Networks and Learning Drive M&As? An Institutional Comparison between China and the United States,” *Strategic Management Journal*, 30 (10): 1113-1132—**UTD24/FT45**.
- Lin, Z.**, H. Yang (Ph.D., 2005), and B. Arya (Ph.D., 2006), “Alliance Partners and Firm Performance: Resource Complementarity and Status Association,” *Strategic Management Journal*, 30 (5): 921-940—**UTD24/FT45**.

- Ozer, M. (Ph.D., 2006), and **S.-H. Lee**, "When Do Firms Prefer Individual Action to Collective Action in the Pursuit of Corporate Political Strategy? A New Perspective on Industry Concentration," *Business and Politics*, 11 (1): 1-21.
- Peng, M.W.** and E. Pleggenkuhle-Miles (4th year, 2009-10), "Current Debates in Global Strategy," *International Journal of Management Reviews*, 11 (1): 51-68.
- Peng, M.W.** and M. Quan (3rd year, 2009-10), "A Micro-Macro Link During Institutional Transitions," in K. Keister (ed.), *Work and Organizations in China* (Research in the Sociology of Work series, vol. 19), Oxford, UK: Emerald.
- Peng, M.W.**, S.L. Sun (4th year, 2009-10), B. Pinkham (2nd year, 2009-10), and H. Chen (3rd year, 2009-10), "The Institution-Based View as a Third Leg for a Strategy Tripod," *Academy of Management Perspectives*, 23 (4): 63-81—**FT45**.
- Pleggenkuhle-Miles, E. (4th year, 2009-10) and **M.W. Peng**, "Embracing Debates to Advance Global Strategy Research," in D. Bergh and D. Ketchen (eds.), *Research Methodology in Strategy and Management*, Oxford, UK: Emerald.
- Sun, S.L. (4th year, 2009-10), "Internationalization Strategy of MNEs from Emerging Economies: The Case of Huawei," *Multinational Business Review*, 17 (2): 129-155.

2008 (7 publications)

- Li, L. (Ph.D., 2003), **Z. Lin**, and B. Arya (Ph.D., 2006), "The Turtle-Hare Story Revisited: Social Capital and Resource Accumulation for Firms from Emerging Economies," *Asia Pacific Journal of Management*, 25 (2): 251-275.
- Lin, Z.**, J. Kitts, H. Yang (Ph.D., 2005), and **R. Harrison**, "Elucidating Strategic Network Dynamics through Computational Modeling," *Computational and Mathematical Organization Theory*, 14 (3): 251-275.
- Mudambi, R., **M.W. Peng**, and D. Weng (1st year, 2007-08), "Research Rankings of Asia Pacific Business Schools: Global versus Local Knowledge Strategies," *Asia Pacific Journal of Management*, 25 (2): 171-188.
- Peng, M.W.** and T. Khoury (3rd year, 2006-07), "An institution-Based View of International Business Strategy," in A. Rugman (ed.), *Oxford Handbook of International Business*, New York and Oxford, UK: Oxford University Press.
- Richard, O.C.**, **B.P.S. Murthi**, and K. Ismail (Ph.D., 2006), "Does Race Matter for Firm Performance? Investigating Non-Linear Relationships," *Strategic Management Journal*, 28 (2): 1213-1233—**UTD24/FT45**.
- Wu, H.-L., W. Su (*before joining our program in 2009-10*), and C.-Y. Lee, "Employee Ownership Motivation and Individual Risk-taking Behavior: A Cross-Level Analysis on Taiwan's Privatized Enterprises," *International Journal of Human Resource Management*, 19(12): 2311-2331—**FT45**.
- Yamakawa, Y. (2nd year, 2006-07), **M.W. Peng**, and **D. Deeds**, "What Drives New Ventures to Internationalize from Emerging to Developed Economies?" *Entrepreneurship Theory and Practice*, 32 (2): 59-82—**FT45**.

2007 (4 publications)

- Lin, Z.**, H. Yang (Ph.D., 2005) and I. Demirkan (Ph.D., 2007), "The Performance Consequences of Ambidexterity in Strategic Alliance Formations: Empirical Investigation and Computational Theorizing," *Management Science*, 53 (10): 1645-1658—[UTD24/FT45](#).
- Lee, S.-H.** and K. Oh (3rd year, 2006-07), "Corruption in Asia: Arbitrariness and Pervasiveness," *Asia Pacific Journal of Management*, 24 (1): 97-114
- Pleggenkuhle-Miles, E. (1st year, 2006-07), R. Aroul (1st year, 2006-07), S.L. Sun (1st year, 2006-07) and Y.S. Su. 2007, "The Adolescence of Asia Pacific Management Research," *Asia Pacific Journal of Management*, 24 (4): 467-490 (other contributors to APJM's 25th Anniversary Special Issue include G. Hofstede, C.M. Lau, K. Meyer, and A. Rugman)
- Sun, S.L. (1st year, 2006-07), **M.W. Peng**, and W. Tan, "Competing on Scale or Scope? Lessons from Chinese Firms' Internationalization," in I. Alon and J. McIntyre (eds.), *The Globalization of Chinese Enterprises*, London: Palgrave MacMillan

2006 (4 publications)

- Arya, B. (Ph.D., 2006) and **J.E. Salk**, "Cross-Sector Alliance Learning and Effectiveness of Voluntary Codes of Corporate Social Responsibility," *Business Ethics Quarterly*, 16 (2): 211-234
- Ford, D.** and K. Ismail (Ph.D., 2006), "The Cultural Convergence and Divergence Debate: An Examination of Perceptions of Effective Leadership for U.S. and Post-Soviet Central Eurasian Managers," *Journal of International Management*, 12 (2): 158-180
- Lin, Z.**, X. Zhao (Ph.D., 2006), K. Ismail (Ph.D., 2006), and K. Carley, "Organizational Design and Restructuring in Response to Crises: Computational Modeling and Real World Cases," *Organization Science*, 17 (5): 598-618—[UTD24/FT45](#).
- Richard, O.C., D. Ford**, and K. Ismail (Ph.D., 2006), "Exploring the Performance Effects of Visible Attribute Diversity: The Moderating Role of Span of Control and Organizational Life Cycle," *International Journal of Human Resource Management*, 17 (12): 2091-2109—[FT45](#).

2005 (2 publications)

- Lin, Z.**, H. Yang (Ph.D., 2005), B. Arya (Ph.D., 2006), Z. Huang, and D. Li. 2005, "Structural versus Individual Perspectives on the Dynamics of Group Performance: Theoretical Exploration and Empirical Investigation," *Journal of Management*, 31 (3): 354-381
- Salk, J.E.** and B. Arya (Ph.D., 2006), "Social Performance Learning in Multinational Corporations: Multicultural Teams, Their Social Capital and Use of Cross-Sector Alliances," *Advances in International Management*, 18: 189-207

Recent Ph.D. Placements

All our recent graduates have successfully secured tenure-track assistant professor positions at universities that offer graduate degrees.

2011

Hao Chen (Ph.D., 2011), assistant professor, Tsinghua University, Beijing, China (publications in the *Academy of Management Perspectives*, 2009; *International Studies of Management and Organization*, 2010)

Erin Pleggenkuhle-Miles (A.B.D., 2011), assistant professor, University of Nebraska at Omaha (publications in the *Asia Pacific Journal of Management*, 2007; *International Journal of Management Reviews*, 2009; chapter in *Research Methodology in Strategy and Management*, 2009; *Chinese Management Studies*, 2011)

David H. Weng (Ph.D., 2011), assistant professor, City University of Hong Kong (publications in the *Journal of Business Research*, 2007; *Asia Pacific Journal of Management*, 2008).

2010

Sunny Li Sun (Ph.D., 2010), assistant professor, University of Missouri at Kansas City (publications in *Strategic Management Journal*, 2009; *Academy of Management Perspectives*, 2009; *Asia Pacific Journal of Management*, 2007, 2010, 2011; *Journal of World Business*, 2011; *Multinational Business Review*, 2009, 2011; 12 papers in refereed Chinese journals; 17 papers in non-refereed Chinese outlets; 1 book in Chinese)

2009

Yasuhiro Yamakawa (Ph.D., 2009), assistant professor, Babson College, Babson Park, MA (host school of the Babson Conference on Entrepreneurship Research) (publications in *Entrepreneurship Theory and Practice*, 2008, 2010; *Journal of Business Venturing*, 2011; *Research Policy*, 2011—winner of the US SBA Best Paper Award, 2008)

2008

Theodore Khoury (Ph.D., 2008), assistant professor, Oregon State University (publications in *Oxford Handbook of International Business*, 2008; *Strategic Management Journal*, 2010; *Journal of World Business*, 2011)

Kenny Oh (Ph.D., 2008), assistant professor, University of Missouri at St. Louis (publications in the *Asia Pacific Journal of Management*, 2007; *Management International Review*, 2010)

2007

Irem Demirkan (Ph.D., 2007), assistant professor, Northeastern University, Boston (publication in *Management Science*, 2007)

Kiran Ismail (Ph.D., 2006), assistant professor, St. John's University, New York (publications in *Organization Science*, 2006; *International Journal of Human Resource Management*, 2006; *Journal of International Management*, 2006; *Strategic Management Journal*, 2007; *Asia Pacific Journal of Management*, 2010)

2006

Ekin Alakent (Ph.D., 2006), assistant professor, The University of Texas at Arlington (at Chapman University 2007-08; at California State University, East Bay, 2009-present; publication in the *Journal of Management Studies*, 2010)

Bindu Arya (Ph.D., 2006), assistant professor, University of Missouri at St. Louis (publications in the *Journal of Management*, 2005; *Advances in International Management*, 2005; *Business Ethics Quarterly*, 2006; *Asia Pacific Journal of Management*, 2008; *Strategic Management Journal*, 2009)

Mine Ozer (Ph.D., 2006), assistant professor, State University of New York at Oneonta (publications in *Business and Politics*, 2009; *Journal of Strategy and Management*, 2010)

Xia Zhao (Ph.D., 2006), assistant professor, California State University, Dominguez Hills (publication in *Organization Science*, 2006; *Asia Pacific Journal of Management*, 2010)

2005

Haibin Yang (Ph.D., 2005), assistant professor (2005-2010), associate professor (2010-present), City University of Hong Kong (editorial review board member, *Journal of World Business*; publications in *Management Science*, 2007, *Strategic Management Journal*, 2009, 2009, 2010; *Asia Pacific Journal of Management*, 2010, 2011; *Entrepreneurship Theory and Practice*, 2011; *Academy of Management Journal*, 2011)

Current Ph.D. Students

The School of Management's students come from diverse geographic and disciplinary backgrounds. It is the pursuit of academic excellence that unites them and channels their considerable energy toward Ph.D. studies.

Our students attended the following undergraduate and graduate programs:

Bogazici University, Turkey
Jena University of Applied Sciences, Germany
Johns Hopkins University, U.S.
Korea University, South Korea
Macquarie University, Sydney, Australia
National Chengchi University, Taiwan
National Cheng-Kung University, Taiwan
National Chung Cheng University, Taiwan
North Carolina State University, U.S.
Northeastern University, U.S.
Northwestern Missouri State University, U.S.
Palm Beach Atlantic University, Florida
Peking University, China
Seoul National University, South Korea
Stockholm University, Sweden
Texas A&M University, U.S.
Texas Tech University, U.S.
University of Florida, U.S.
University of Maryland at College Park, U.S.
The University of Texas at Arlington, U.S.
The University of Texas at Dallas, U.S.
University of Wisconsin—Madison, U.S.

Current Ph.D. students received their training in the following disciplines:

Biophysics (B.A.)
Business administration (B.A., B.S., MBA, M.S.)
Economics (B.A., Ph.D.)
Engineering (B.S., M.S.)
Finance (M.A.)
Industrial engineering (B.S.)
International business (B.A., MBA)
Law (J.D., LL.M)
Management (M.A.)
Marketing (M.Phil)
Philosophy (B.A.)
Public finance (B.A.)