Director’s Message

The 2016 – 2017 academic year was another reminder of why I am so proud to be associated with the Charles and Nancy Davidson Management Honors Program (DMHP). My role in DMHP allows me to work with exceptional staff, and it provides me with the opportunity to challenge students to reach their potential in the classroom and beyond. Through challenging academic coursework and extracurricular requirements, students in DMHP are pushed to achieve more than they thought possible. The students of DMHP are leaders in the Jindal School of Management and across campus. They volunteer their time in the community, compete in case competitions, work in research labs, and hold jobs on and off campus. These students truly exemplify what it means to be well-rounded and engaged in the campus community and beyond.

During the most recent academic year our sophomore students were part of the Program’s sixth annual spring break trip to Washington, D.C. and New York, and a select group of students from all classes traveled to Hong Kong during the Program’s third annual international trip. These opportunities along with DMHP’s offerings of scholarships, professional development, community service, and social events continue to provide students with the ability to excel in all that they do.

The entire DMHP professional staff is committed to providing an enriching and impactful experience throughout a student’s time in DMHP, and I am confident that the 2017 – 2018 year will provide increased opportunities for our students to push themselves to new heights. Given the caliber and work ethic of DMHP students, I know that they will take full advantage of these opportunities.

Matt Polze, JD
Associate Dean,
Davidson Management Honors Program

Mission Statement:
The Davidson Management Honors Program (DMHP) is committed to graduating well-rounded citizens and community leaders who constantly pursue personal and intellectual growth.

DMHP Learning Outcomes:

1. Students will recognize, analyze and communicate business issues and trends on a domestic and global level through enriched coursework, group collaboration and close interaction with faculty.

2. Students will expand their leadership attributes.

3. Students will engage in action for positive change in the community serving as ambassadors for UT Dallas.

4. Students will assess the intrinsic value of career opportunities based on factors that contribute to long-term career well being.
Academic Year in Review: 2016–17

Student Profile

Davidson Management Honors Program students come from across the country and around the world. These students are scholars, campus leaders, volunteers, athletes, performers and more.

- 192 total students
- 2016-17 freshmen class:
  - 67 students
  - Average SAT: 1358
  - Basketball, soccer, tennis and volleyball team captains
  - National Honors Society presidents
  - DECA officers and members
  - Student government officers
  - Marching band, choir and orchestra members
  - Community volunteers and leaders

- Primary majors of DMHP students:

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  Brothers 28%
  Finance 27%
  Business Administration 7%
  Marketing 12%
  Supply Chain Management 8%
  Information Technology and Systems 7%
  Global Business 6%
  Healthcare Management 5%
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DMHP faculty taught eight honors classes in 2016–17 for a total of 24 credit hours.

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Vihan Saraf
Finance and Economics, Class of 2019
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There is no organization that has taken care of my needs and allowed me to grow as much as DMHP has. With DMHP’s help, I could finance a life-changing study abroad experience in France, come back in March for the D.C./NYC trip, and end with the international trip to Hong Kong in May. I am currently interning at a securities clearing and settlement firm which was possible due to professional development events that gave me a deeper understanding of finance and the interview practice to pursue those jobs. I could not be more grateful for all DMHP has done and the family it has given me.

Vihan Saraf
Finance and Economics, Class of 2019
DMHP students participate in many on- and off-campus opportunities that help them build a well-rounded college experience. Special programming coordinated by DMHP staff provides opportunities for students from all graduating classes to form strong, lasting relationships with one another and build community through professional development, volunteering and social events.

Professional Development

A significant component of DMHP is fostering students’ professional and career development so they are competitive candidates for internships, full-time jobs and graduate schools.

In 2016-17, DMHP students attended or took part in:

- Exclusive professional panels, networking presentations, and guest speaker lectures with companies including Accenture, Deloitte, GuideCap Partners, McKinsey & Co., and Prudential Capital Group
- Two mock interview days, where they practiced their interviewing skills with various employers
- Company site visits to the Federal Reserve Bank of Dallas and JCPenney
- A professional dining etiquette lunch
- A JSOM alumni mentor program and young alumni panel.

Scholarships

- DMHP awarded a total of $37,500 in competitive scholarships to sophomores, juniors and seniors. DMHP also awarded a total of $20,750 to students for the Global Experience Scholarship (GES). The GES was created to encourage students to spend a semester abroad or take part in faculty-led international study trips. Thirteen of these scholarships were awarded, assisting students with opportunities in Germany, Austria, France, Taiwan, Great Britain, Ireland, Italy and Vietnam.
- This year DMHP started a new funding initiative to support outside learning opportunities, such as business competitions and conferences. DMHP awarded seven Active Learning Grants for a total of $3,400.

Rising senior Anders Nelson, pursing a finance and economics double major, was a recipient of the Global Experience Scholarship for his study abroad in Lyon, France.

DMHP students visited the corporate headquarters of JCPenney in Plano, Texas, in March 2017. As part of the site visit, students toured the facilities, heard from DMHP alumni, and learned about its internship and full-time programs.
Community Service
DMHP students gave back to the community throughout the year by volunteering at organizations such as the Richardson Animal Shelter, Heart House Dallas, Richardson Boys and Girls Club and C.C. Young Senior Living. DMHP students volunteered a total of 647 hours over two semesters at DMHP coordinated service events.

This past spring semester, DMHP students volunteered at the North Texas Food Bank. The North Texas Food Bank is a top-ranked nonprofit relief organization, providing access to more than 190,000 meals each day for children, seniors and families through a network of more than 1,000 programs and 200 partner agencies in 13-county service areas. The 30 students that volunteered at this event helped sort enough food for over 3,600 meals.

Social
DMHP students also had the opportunity to participate in social events throughout the academic year, including group outings to Whirlyball, bowling at Main Event, and pizza socials on campus. These events allow DMHP students to connect outside of the classroom, meet students outside of their cohort, and build life-long friendships.

Spring Break Study Trip
During Spring Break 2017, 23 honors program sophomores traveled to Washington, D.C. and New York City to witness commerce and culture in these two great American cities. While learning history, they also met with employers and Naveen Jindal School of Management alumni.

Student visits included the U.S. Capitol, U.S. Supreme Court, Smithsonian, Library of Congress, and the U.S. Holocaust Museum. In New York City, the group visits included the Empire State Building, United Nations, National September 11 Memorial and Museum, and the Metropolitan Museum of Art. The students also visited the floor of the New York Stock Exchange.

“I really enjoyed the food bank volunteering event because of the collaborative environment it offered. We were able to sort and package over a 1,000 pounds of food to fight hunger in the DFW area. Even though we did not see the people that received the food, the food bank made it clear that we made a difference. I hope to volunteer at the NTFB with DMHP again in the future.”

Denver Reed
Information Technology and Systems, Class of 2019

Through this trip, I gained a deeper appreciation for our nation’s history, strengthened old friendships and created new ones, and widened my horizons. From visiting the 9/11 Memorial Museum to having a snowball fight in Central Park, I made unforgettable memories that will stay with me for a lifetime.

Olivia Kleiner
Accounting, Class of 2019
International Study Trip
At the end of the spring 2017 semester, 28 honors program students (ranging from rising sophomores to graduated seniors), traveled to Hong Kong to witness commerce and culture in this great, international city. While learning history, they also met and networked with businesses in Hong Kong – learning about opportunities to work abroad and the overall industries of East Asia.

Student cultural visits included Victoria Peak, Lantau Island, a Macau heritage site excursion and a Hong Kong city tour. Students also experienced several industries in Hong Kong, with visits to the Hong Kong Stock Exchange, Deloitte, American Chamber of Commerce, Hong Kong – The America Center, and HSBC.

Graduation 2017
A goal of the Davidson Management Honors Program is to prepare students to be top candidates for careers and graduate school. In addition to the various graduate school programs that students entered, the thirty-seven 2016-2017 DMHP graduates began their careers with companies such as:

- Catalyst Marketing
- Copart
- Deloitte
- Johnson & Johnson
- KPMG
- Mary Kay Inc.
- PwC
- Sendero Consulting
- Southwest Airlines
- Texas Instruments

Graduate Profile
Casey Sublett graduated in May 2017 with degrees in global business and marketing and a minor in political science. During her time at UT Dallas, Casey held leadership positions across several organizations, including DMHP, Student Government, Student Ambassadors, the Study Abroad Council, and Kappa Alpha Theta. Casey also participated in the Archer Fellowship Program in Washington, D.C., where she interned with the White House Council on Environmental Quality. Casey will join Southwest Airlines in Dallas as an associate business analyst in the technology and corporate delivery department.
Current DMHP students are enhancing their career opportunities by interning in Dallas, Boston, Chicago, Philadelphia and Washington D.C., as well as Munich, Germany, and New Delhi, India. Companies include:

- AT&T
- Bain & Company
- Bank of America
- Bell Helicopter
- Comcast Universal
- Ernst & Young
- Fidelity Investments
- Goldman Sachs
- Kimberly-Clark Corporation
- State Farm
- Texas Instruments
- Toyota

**Student Accomplishments**

DMHP students were recognized as leaders in many areas across campus and in the community, from business competitions to athletics. Here is just a sample of DMHP student accomplishments in 2016-2017:

- Recipient of the Undergraduate Outstanding Finance Student Award
- Multiple student media awards, including serving as Editor-in-Chief of *The Mercury*
- Recipient of the Rising Star Award, honoring a freshman and sophomore who have shown outstanding leadership abilities
- Finalist for the Truman Scholarship Program, a national award for college juniors to support their graduate studies
- Members of the award-winning national team for DECA
- Honored by the American Southwest Conference by being named to the Academic All-ASC Teams for fall athletics
- Multiple awards in local and national sales competitions.

**Alumni Affinity Chapter**

The DMHP experience does not end after graduation. The DMHP Alumni Affinity chapter brings DMHP alumni together throughout the year for social and networking events, allowing former students to foster and maintain connections with the program, UT Dallas, and each other. The chapter is chaired by seven alumni representing the first graduating DMHP class through the current groups of graduates. Alumni are also invited back on campus to participate in DMHP professional development events, networking opportunities, and mentor programs.