Mission Statement
The Davidson Management Honors Program fosters the academic excellence, leadership skills, community engagement and global awareness of its student members as preparation for their success in graduate school, their professions and their community.
From the Jindal School Dean

Dear Friend of the Davidson Management Honors Program (DMHP),

As I welcomed the new class of freshmen to the DMHP in late August, I challenged them to take advantage of all the opportunities they will be given to develop themselves outside the classroom. There will be many chances for the students to clarify their interests—both professional and personal—through company site visits, volunteer events and even through domestic and international travel opportunities.

DMHP is an important program for us; we expect even more from these students. Good grades are the minimum. We expect well-rounded individuals who give of themselves to extracurricular, on-campus endeavors and to community organizations. We expect to graduate professionals ready to succeed at the world's leading companies. We expect that, after a few very meaningful years of work experience, they will successfully compete for slots in the nation's leading MBA programs (to include our own, of course!). Once there, we expect them to reflect the quality, thorough education they received at the Jindal School of Management.

Charles and Nancy Davidson’s support of our students makes all of these opportunities possible. They have been great friends of our school; they have recognized their experience here with gifts, the most recent supporting the undergraduate honors program that bears their name.

Of course, the gifts have been important to help us accomplish our program goals, and we are grateful. But their moral support has been just as important. They have always been there to encourage us to continue to succeed.

As we look back at the second full year of the Davidson Management Honors Program, on behalf of the school and the University, I say thank you to the Davidson family. As you leaf through this report, I hope you will agree that their investment already is paying dividends for our students.

Regards,
Hasan Pirkul
Dean and Caruth Chair of Management

Director’s Message

The 2012-2013 academic year was another great year for the Charles and Nancy Davidson Management Honors Program. The fall 2012 class of 34 incoming freshmen was a geographically diverse class, representing 19 cities in Texas and five states across the U.S. As in years past, students joining the Davidson Management Honors Program (DMHP) came from the most competitive high schools in Texas and beyond. These students excel not only academically, but in a broad array of extracurricular activities.

During the past academic year, DMHP graduates have accepted positions at companies such as Ernst and Young, Deloitte, and Travelers. Others are continuing their studies in graduate school.

Charles and Nancy Davidson’s generous support has provided DMHP with the ability to offer additional academic scholarships, study abroad scholarships and domestic travel opportunities for its students. This support allows DMHP students the ability to enrich their educational experiences while attending UT Dallas. For example, one of our students was able to use an award from the newly created DMHP Global Experience Scholarship to spend the spring semester at Dongguk University in Seoul, South Korea. The scholarship also allowed three students to travel to Chile on a faculty-led study trip, while another student will spend a semester in Beijing.

DMHP students continue to establish themselves as leaders in the Jindal School of Management (JSOM) and across campus. Our students act as ambassadors for JSOM; serve on Student Government, lead the organizations of which they are members, and serve the community in which they live. Our students eagerly accept these callings, and do so while maintaining the highest of academic standards.

I fully expect that the 2013-2014 academic year will be the best to date for DMHP. We look forward to continuing to grow and develop the program and its offerings with: a bigger incoming freshman class; continued opportunities for domestic and international travel; scholarships; and even more experiences for our students to grow professionally, socially and personally. Our students will continue to excel both in the classroom and beyond, and our graduates will shape their futures using the education and experience they received in DMHP.

Matt Polze, JD
Associate Dean, Undergraduate Programs
Director, Davidson Management Honors Program
From the Jindal School Dean

Dear Friend of the Davidson Management Honors Program (DMHP),

As I welcomed the new class of freshmen to the DMHP in late August, I challenged them to take advantage of all the opportunities they will be given to develop themselves outside the classroom. There will be many chances for the students to clarify their interests—both professional and personal—through company site visits, volunteer events and even through domestic and international travel opportunities.

DMHP is an important program for us; we expect even more from these students. Good grades are the minimum. We expect well-rounded individuals who give of themselves to extracurricular, on-campus endeavors and to community organizations. We expect to graduate professionals ready to succeed at the world's leading companies. We expect that, after a few very meaningful years of work experience, they will successfully compete for slots in the nation’s leading MBA programs (to include our own, of course!). Once there, we expect them to reflect the quality, thorough education they received at the Jindal School of Management.

Charles and Nancy Davidson’s support of our students makes all of these opportunities possible. They have been great friends of our school; they have recognized their experience here with gifts, the most recent supporting the undergraduate honors program that bears their name.

Of course, the gifts have been important to help us accomplish our program goals, and we are grateful. But their moral support has been just as important. They have always been there to encourage us to continue to succeed.

As we look back at the second full year of the Davidson Management Honors Program, on behalf of the school and the University, I say thank you to the Davidson family. As you leaf through this report, I hope you will agree that their investment already is paying dividends for our students.

Regards,

Hasan Pirkul
Dean and Caruth Chair of Management

Director's Message

The 2012-2013 academic year was another great year for the Charles and Nancy Davidson Management Honors Program. The fall 2012 class of 34 incoming freshmen was a geographically diverse class, representing 19 cities in Texas and five states across the U.S. As in years past, students joining the Davidson Management Honors Program (DMHP) came from the most competitive high schools in Texas and beyond. These students excel not only academically, but in a broad array of extracurricular activities.

During the past academic year, DMHP graduates have accepted positions at companies such as Ernst and Young, Deloitte, and Travelers. Others are continuing their studies in graduate school.

Charles and Nancy Davidson’s generous support has provided DMHP with the ability to offer additional academic scholarships, study abroad scholarships and domestic travel opportunities for its students. This support allows DMHP students the ability to enrich their educational experiences while attending UT Dallas. For example, one of our students was able to use an award from the newly created DMHP Global Experience Scholarship to spend the spring semester at Dongguk University in Seoul, South Korea. The scholarship also allowed three students to travel to Chile on a faculty-led study trip, while another student will spend a semester in Beijing.

DMHP students continue to establish themselves as leaders in the Jindal School of Management (JSOM) and across campus. Our students act as ambassadors for JSOM, serve on Student Government, head the organizations of which they are members, and serve the community in which they live. Our students eagerly accept these callings, and do so while maintaining the highest of academic standards.

I fully expect that the 2013-2014 academic year will be the best to date for DMHP. We look forward to continuing to grow and develop the program and its offerings with: a bigger incoming freshman class; continued opportunities for domestic and international travel; scholarships; and even more experiences for our students to grow professionally, socially and personally. Our students will continue to excel both in the classroom and beyond, and our graduates will shape their futures using the education and experience they received in DMHP.

Matt Polze, JD
Associate Dean, Undergraduate Programs
Director, Davidson Management Honors Program
2012-2013 Student Profile

Davidson Management Honors Program students come from across the country and around the world. These students are scholars, campus leaders, volunteers, athletes, artists and more.

- 146 total DMHP students
- 2012-2013 freshman class:
  - 34 students
  - Average SAT score: 1320
  - Interests and activities:
    - Academic Decathlon members
    - Band and orchestra leaders
    - Community volunteers
    - Debate team officers
    - Drill team and cheerleading captains
    - Football, soccer and volleyball team captains
    - National Honor Society officers
    - Student government officers
    - Yearbook and newspaper editors

DMHP students were named to the spring 2013 University Dean’s list.

Academics

A cornerstone of the Davidson Management Honors Program is offering challenging academics that develop students into critical thinkers, confident communicators and contributing team members. Smaller classes, expert and engaged faculty, special projects and off-campus experiences are key components.

Sample DMHP Class Sequence

<table>
<thead>
<tr>
<th>Semester</th>
<th>Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fall, Freshman</td>
<td>• BLAW 2301 Business Law</td>
</tr>
<tr>
<td>Spring, Freshman</td>
<td>• ACCT 2301 Financial Accounting</td>
</tr>
<tr>
<td>Fall, Sophomore</td>
<td>• MKT 3300 Principles of Marketing</td>
</tr>
<tr>
<td>Spring, Sophomore</td>
<td>• IMS 3310 International Business</td>
</tr>
<tr>
<td>Fall, Junior</td>
<td>• FIN 3320 Business Finance</td>
</tr>
<tr>
<td>Spring, Junior</td>
<td>• BCOM 4350 Advanced Communications Course</td>
</tr>
<tr>
<td>Fall, Senior</td>
<td>• BPS 4305 Capstone Course</td>
</tr>
</tbody>
</table>

Primary Majors of DMHP Students

- 37% Accounting
- 26% Finance
- 12% Business Administration
- 10% Marketing
- 9% Global Business
- 4% Management Information Systems
- 2% Supply Chain Management

DMHP Budget Summary 2012-2013

- $210,000 Honors Instruction
- $105,000 Staff/Operations
- $35,000 Study Trips
- $25,500 Scholarships
- $6,000 Student Programs

“I’ve enjoyed the cohort classes the most in the DMHP. They allow me to be in the same class with other smart, driven DMHP students. Being around them encourages me to work hard every day so that I can stand on the same stage as my peers. But the program is more than just the coursework and grades; it’s also about the great opportunities, the student-professor relationships, and most of all, the professional connections you make.”

Lucy Vo
DMHP Class of 2015
Finance and Marketing
2012-2013 Student Profile

Davidson Management Honors Program students come from across the country and around the world. These students are scholars, campus leaders, volunteers, athletes, artists and more.

- 146 total DMHP students
- 2012-2013 freshman class:
  - 34 students
  - Average SAT score: 1320
  - Interests and activities:
    - Academic Decathlon members
    - Band and orchestra leaders
    - Community volunteers
    - Debate team officers
    - Drill team and cheerleading captains
    - Football, soccer and volleyball team captains
    - National Honor Society officers
    - Student government officers
    - Yearbook and newspaper editors

DMHP students were named to the spring 2013 University Dean’s list.

Sample DMHP Class Sequence

<table>
<thead>
<tr>
<th>Semester</th>
<th>Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fall, Freshman</td>
<td>BLAW 2301 Business Law, BA 1100 Business Basics</td>
</tr>
<tr>
<td>Spring, Freshman</td>
<td>ACCT 2301 Financial Accounting, BCOM 3311 Business Communications</td>
</tr>
<tr>
<td>Fall, Sophomore</td>
<td>MKT 3300 Principles of Marketing</td>
</tr>
<tr>
<td>Spring, Sophomore</td>
<td>IMS 3310 International Business</td>
</tr>
<tr>
<td>Fall, Junior</td>
<td>FINN 3320 Business Finance</td>
</tr>
<tr>
<td>Spring, Junior</td>
<td>BCOM 4350 Advanced Communications Course</td>
</tr>
<tr>
<td>Fall, Senior</td>
<td>BPS 4305 Capstone Course</td>
</tr>
</tbody>
</table>

Academics

A cornerstone of the Davidson Management Honors Program is offering challenging academics that develop students into critical thinkers, confident communicators and contributing team members. Small classes, expert and engaged faculty, special projects and off-campus experiences are key components.

Primary Majors of DMHP Students

- 37% Accounting
- 26% Finance
- 12% Business Administration
- 10% Marketing
- 9% Global Business
- 4% Management Information Systems
- 2% Supply Chain Management

DMHP Freshmen Students’ Home States

- CO
- IA
- NM
- AR
- TX

Primary Majors of DMHP Students

- 37% Accounting
- 26% Finance
- 12% Business Administration
- 10% Marketing
- 9% Global Business
- 4% Management Information Systems
- 2% Supply Chain Management

Lucy Vo
DMHP Class of 2015
Finance and Marketing

“I’ve enjoyed the cohort classes the most in the DMHP. They allow me to be in the same class with other smart, driven DMHP students. Being around them encourages me to work hard every day so that I can stand on the same stage as my peers. But the program is more than just the coursework and grades; it’s also about the great opportunities, the student-professor relationships, and most of all, the professional connections you make.”

Lucy Vo
DMHP Class of 2015
Finance and Marketing
Faculty

Davidson Management Honors Program faculty members are drawn from the premier ranks of the Jindal School’s instructors. With research interests that vary from employment law to real estate, DMHP faculty offer a blend of perspectives that open eyes to career possibilities and help students see business issues through various disciplines. Most faculty members bring industry experience to the classroom, and they share past successes and lessons learned with DMHP students.

Scholarships

DMHP awarded 13 competitive $2,500 scholarships to sophomores, juniors, and seniors. Recipients can use the funds as will best fit their academic needs.

The new Global Experience Scholarship (GES) was created to encourage students to spend a semester abroad or take part in a faculty-led foreign study trip. Five of these scholarships were awarded during the 2012-2013 academic year, assisting students with opportunities in South Korea, China, and Chile.

FACULTY SPOTLIGHT

Amy Troutman  
Associate Area Coordinator, Accounting Director, Professional Program in Accounting

What DMHP course do you teach?  
Introductory Financial Accounting (Accounting 2301)

How long have you been teaching your DMHP class?  
Three years, since the fall of 2011

How is your DMHP class different than your non-honors class?  
Since the DMHP class size is smaller and the students ask more challenging questions, we talk more about accounting in the “real world.” For example, in recent semesters we’ve discussed accounting for a DMHP student’s start-up company as well as accounting issues in another DMHP student’s family-run business. In addition to personal accounting, we talk about current events in every class and how accounting affects decisions about current legislation, court rulings and world events. While talking about how accounting is infused in our lives, we make bets (I always seem to lose!), we play games, and we laugh—yes, in an accounting class—a lot!

What do you enjoy most about teaching the honors students?  
Like most faculty, I chose a career in academia because I love the subject matter that I teach and want to share that passion for business, ethics and accounting. However, I think that, like the entire DMHP faculty, I also have a desire to help guide the career direction of students. Plus, I truly love making personal connections with the students.

STUDENT PROFILE

Sam Scott

“I became interested in finance during high school when I watched the overhaul of America’s financial systems in the late 2000s. I started at UT Dallas with a double major in finance and economics, but when I took my first accounting class I realized that accounting was a better fit for me.

“Professor Matt Polze introduced me to The Davidson Management Honors Program (DMHP) during my first semester at UT Dallas. I’ve really enjoyed the cohort classes. They were a great way to meet people, and the increased group collaboration taught me how to work in a team. The classes were challenging but rewarding; a particular favorite was Professor Hazzard’s Global Business class. I enjoyed his lectures on groundbreaking technology like digital manufacturing, and participating in debates on the future of U.S.-Chinese relations.

“The trip to New York City and Washington, D.C., was the highlight of my honors program experience. Our visit to the New York Stock Exchange was like heaven to me—we were on the floor during the opening bell, and our group got to stay for a few minutes of opening trading. The tools used by the traders were cool, and the energy was amazing! The trip literally took me places I had never been before, and the program made the experience much more affordable than if I had tried to go on my own.

“The DMHP has helped me land two internships and is helping me find a job. I would encourage anyone who knows they want to go into business to strongly consider joining the Davidson MHP.”

Sam Scott  BS’13  double-majored in finance and accounting in the Naveen Jindal School of Management.  
The Plano Senior High School graduate participated in the DMHP Advisory Council and volunteered with the program, all while completing graduation requirements in three years.

When he’s not working, Sam enjoys watching sports or hanging out with his Sigma Alpha Epsilon fraternity brothers. Long term, he would like to put the entrepreneurial skills he learned at the Jindal School to work by running a tech company.
Faculty

Davidson Management Honors Program faculty members are drawn from the premier ranks of the Jindal School’s instructors. With research interests that vary from employment law to real estate, DMHP faculty offer a blend of perspectives that open eyes to career possibilities and help students see business issues through various disciplines. Most faculty members bring industry experience to the classroom, and they share past successes and lessons learned with DMHP students.

Scholarships

DMHP awarded 13 competitive $2,500 scholarships to sophomores, juniors, and seniors. Recipients can use the funds as will best fit their academic needs.

The new Global Experience Scholarship (GES) was created to encourage students to spend a semester abroad or take part in a faculty-led foreign study trip. Five of these scholarships were awarded during the 2012-2013 academic year, assisting students with opportunities in South Korea, China, and Chile.

STUDENT PROFILE

Sam Scott

“I became interested in finance during high school when I watched the overhaul of America’s financial systems in the late 2000s. I started at UT Dallas with a double major in finance and economics, but when I took my first accounting class I realized that accounting was a better fit for me.

Professor Matt Polze introduced me to The Davidson Management Honors Program (DMHP) during my first semester at UT Dallas. I’ve really enjoyed the cohort classes. They were a great way to meet people, and the increased group collaboration taught me how to work in a team. The classes were challenging but rewarding; a particular favorite was Professor Hazzard’s Global Business class. I enjoyed his lectures on groundbreaking technology like digital manufacturing, and participating in debates on the future of U.S.-Chinese relations.

“The trip to New York City and Washington, D.C., was the highlight of my honors program experience. Our visit to the New York Stock Exchange was like heaven to me—we were on the floor during the opening bell, and our group got to stay for a few minutes of opening trading. The tools used by the traders were cool, and the energy was amazing! The trip literally took me places I had never been before, and the program made the experience much more affordable than if I had tried to go on my own.

“The DMHP has helped me land two internships and is helping me find a job. I would encourage anyone who knows they want to go into business to strongly consider joining the Davidson MHP.”

Sam Scott, BS’13 double-majored in finance and accounting in the Naveen Jindal School of Management. The Plano Senior High School graduate participated in the DMHP Advisory Council and volunteered with the program, all while completing graduation requirements in three years.

When he’s not working, Sam enjoys watching sports or hanging out with his Sigma Alpha Epsilon fraternity brothers. Long term, he would like to put the entrepreneurial skills he learned at the Jindal School to work by running a tech company.
DMHP students participate in many off-campus opportunities that help them build a well-rounded college experience and establish a mindset of giving back to the community. A significant component of DMHP is fostering students’ professional and career development so they are competitive candidates for internships, full-time jobs and graduate schools.

In 2012-2013, DMHP students attended or took part in:
- Private- and public-sector site visits, including the Federal Reserve Bank of Dallas
- Professional panels and guest speaker lectures
- Resume and networking workshops
- Personal financial planning workshops
- "How to apply to graduate school" workshop
- "How to apply to graduate school" workshop

DMHP students also gave back to the community throughout the year by volunteering with organizations such as the Ronald McDonald House, Texas Ramps Project, The Salvation Army and the city of Plano.

Spring Study Trip

During Spring Break 2013, 18 honors program sophomores traveled to Washington, D.C., and New York City to witness commerce and culture in these two great American cities. While learning history, they also met with potential employers and Naiven Jindal School of Management alumni.

Student visits included the U.S. Capitol, U.S. Supreme Court, Smithsonian, Library of Congress and the Holocaust Museum. In New York City, the group visits included the Empire State Building, Times Square, the National September 11 Memorial and the Metropolitan Museum of Art. The students also visited the floor of the New York Stock Exchange.

It sounded like a great opportunity, so I applied.

The atmosphere at DMHP is very welcoming and friendly. Since I had a lot of classes with fellow honors program students, it was easy to form study groups and help each other out. Social events helped us get to know each other.

“Through this experience (the trip) I was able to connect with my cohort class and directors in a way that would not have been possible through class or office visits. My favorite activity was going to the New York Stock Exchange. We were able to experience a company going public, which was pretty hectic but amazing. I also enjoyed walking around New York and Washington with my friends and having adventures of our own.”

Alejandra Serrate
DMHP Class of 2015
Global Business

A native of Germany, Natalie Sichmann BS’13 graduated from The University of Texas at Dallas with bachelor’s degrees in both Accounting and Finance. She attended the University on an Academic Excellence Scholarship, which covered her tuition and provided her with a housing allowance.

Natalie was a founding member of UT Dallas’ Phi Beta Lambda chapter and served as its community service chair for a year. She also participated in the DMHP 360-degree mentoring program which allowed her to mentor an incoming freshman while pairing up with alumnus Phil Neighorn BA’95, MBA’01 for some mentoring of her own.

“I started at UT Dallas as a freshman in August 2010, after living in the U.S. for less than four years. After such a big change in my life, I did not want to move far away from my family and I really liked the Dallas area. I liked UT Dallas in particular because of its focus on rigorous academics and its good reputation. Getting a full academic scholarship solidified my decision to attend UT Dallas.

“During my second semester, I took Matthew Polze’s Business and Public Law class. It was hard work but I truly enjoyed it. Professor Polze introduced me to the Davidson Management Honors Program (DMHP) and asked me if I would be interested in joining.

After graduation I was hired by Travelers as a commercial surety underwriter. My finance and accounting background helps me analyze a company’s financial statements and assess risk, which are essential skills for the position. Commercial surety is a very interesting niche market that requires heavy analysis and critical thinking skills, as well as proficiency in marketing and customer relations. It keeps me on my toes, which is great.

"Had I not joined the DMHP, I would have missed getting to know a bright group of people. I also gained some great networking connections through the DMHP mentoring program – my job at Travelers is a direct result of the connections my mentor leveraged on my behalf. I also gained a stronger workplace skill set through the professional workshops offered by the DMHP.”

"The atmosphere at DMHP is very welcoming and friendly. Since I had a lot of classes with fellow honors program students, it was easy to form study groups and help each other out. Social events helped us get to know each other.

The atmosphere at DMHP is very welcoming and friendly. Since I had a lot of classes with fellow honors program students, it was easy to form study groups and help each other out. Social events helped us get to know each other.

"Through this experience (the trip) I was able to connect with my cohort class and directors in a way that would not have been possible through class or office visits. My favorite activity was going to the New York Stock Exchange. We were able to experience a company going public, which was pretty hectic but amazing. I also enjoyed walking around New York and Washington with my friends and having adventures of our own."

Natalie Sichmann
BS’13
Commercial Surety

"The atmosphere at DMHP is very welcoming and friendly. Since I had a lot of classes with fellow honors program students, it was easy to form study groups and help each other out. Social events helped us get to know each other.

"Through this experience (the trip) I was able to connect with my cohort class and directors in a way that would not have been possible through class or office visits. My favorite activity was going to the New York Stock Exchange. We were able to experience a company going public, which was pretty hectic but amazing. I also enjoyed walking around New York and Washington with my friends and having adventures of our own."

Natalie Sichmann
BS’13
Commercial Surety

"The atmosphere at DMHP is very welcoming and friendly. Since I had a lot of classes with fellow honors program students, it was easy to form study groups and help each other out. Social events helped us get to know each other.

"Through this experience (the trip) I was able to connect with my cohort class and directors in a way that would not have been possible through class or office visits. My favorite activity was going to the New York Stock Exchange. We were able to experience a company going public, which was pretty hectic but amazing. I also enjoyed walking around New York and Washington with my friends and having adventures of our own."

Natalie Sichmann
BS’13
Commercial Surety
Student Programming

DMHP students participate in many off-campus opportunities that help them build a well-rounded college experience and establish a mindset of giving back to the community. A significant component of DMHP is fostering students’ professional and career development so they are competitive candidates for internships, full-time jobs and graduate schools.

In 2012-2013, DMHP students attended or took part in:
- Private- and public-sector site visits, including the Federal Reserve Bank of Dallas
- Professional panels and guest speaker lectures
- Resume and networking workshops
- Personal financial planning workshops
- “How to apply to graduate school” workshop
- Bank of Dallas “How to apply to graduate school” workshop
- Professional panels and guest speaker lectures
- Private- and public-sector site visits, including the Federal Reserve Bank of Dallas

DMHP students also gave back to the community throughout the year by volunteering with organizations such as the Ronald McDonald House, Texas Ramps Project, The Salvation Army and the city of Plano.

Spring Study Trip

During Spring Break 2013, 18 honors program sophomores traveled to New York City, Washington, D.C., and New York City to witness commerce and culture in these two great American cities. While learning history, they also met with potential employers and Naveen Jindal School of Management alumni. These two great American cities. While learning history, they also met with potential employers and Naveen Jindal School of Management alumni.

Student visits included the U.S. Capitol, U.S. Supreme Court, Smithsonian, Library of Congress and the Holocaust Museum. In New York City, the group visited included the Empire State Building, Times Square, the National September 11 Memorial and the Metropolitan Museum of Art. The students also visited the floor of the New York Stock Exchange. On the floor, they experienced the energy of Wall Street as they followed traders beginning their mornings.

STUDENT SPOTLIGHT

“My experience on the DMHP trip was that of a lifetime. I learned more about myself while travelling. It was also a great way to get to really know the other cohort students and make connections with them that will last forever. We also got to see how what we learn in the classroom gets applied to real-life situations. Even the little things, like riding the subway in New York City or having to navigate our way through Washington, D.C., were exciting and educational.”

Alejandra Serrate
DMHP Class of 2015
Global Business

“Through this experience (the trip) I was able to connect with my cohort class and directors in a way that would not have been possible through class or office visits. My favorite activity was going to the New York Stock Exchange. We were able to experience a company going public, which was pretty hectic but amazing. I also enjoyed walking around New York and Washington with my friends and having adventures of our own.”

Hilda Garcia
DMHP Class of 2015
Accounting and Finance

STUDENT PROFILE

Natalie Sichmann

“I started at UT Dallas as a freshman in August 2010, after living in the U.S. for less than four years. After such a big change in my life, I did not want to move far away from my family and I really liked the Dallas area. I liked UT Dallas in particular because of its focus on rigorous academics and its good reputation. Getting a full academic scholarship solidified my decision to attend UT Dallas.

“During my second semester, I took Matthew Polze’s Business and Public Law class. It was hard work but I truly enjoyed it. Professor Polze introduced me to the Davidson Management Honors Program (DMHP) and asked me if I would be interested in joining. It sounded like a great opportunity, so I applied.

“The atmosphere at DMHP is very welcoming and friendly. Since I had a lot of classes with fellow honors program students, it was easy to form study groups and help each other out. Social events helped us get to know each other.

“Program coordinator Caryn Berardi was always willing to help students with anything from questions to last-minute resume critiques.

“After graduation I was hired by Travelers as a commercial surety underwriter. My finance and accounting background helps me analyze a company’s financial statements and assess risk, which are essential skills for the position. Commercial surety is a very interesting niche market that requires heavy analysis and critical thinking skills, as well as proficiency in marketing and customer relations. It keeps me on my toes, which is great.

“I had not joined the DMHP, I would have missed getting to know a bright group of people. I also gained some great networking connections through the DMHP mentoring program – my job at Travelers is a direct result of the connections my mentor leveraged on my behalf. I also gained a stronger workplace skill set through the professional workshops offered by the DMHP.”

A native of Germany, Natalie Sichmann BS’13 graduated from The University of Texas at Dallas with bachelor’s degrees in both Accounting and Finance. She attended the University on an Academic Excellence Scholarship, which covered her tuition and provided her with a housing allowance.

Natalie was a founding member of UT Dallas’ Phi Beta Lambda chapter and served as its community service chair for a year. She also participated in the DMHP 360-degree mentoring program which allowed her to mentor an incoming freshman while pairing up with alumnus Phil Neighorn BA’95, MBA’01 for some mentoring of her own.
Graduation 2013

The goal of the Davidson Management Honors Program is to prepare students to be top candidates for employment and graduate school. In addition to the various graduate school programs that students entered, the 22 DMHP graduates began their careers with companies such as:

- Axial
- Deloitte
- Ernst and Young
- Travelers
- FNRA (Financial Industry Regulatory Authority)
- Torchmark Corporation
- Montgomery Coscia Greilich
- National Center for Policy Analysis
- Nordstrom
- PwC (formerly known as PricewaterhouseCoopers)
- DCS Information Systems
- Ericsson
- Ernst & Young
- Fidelity
- The Howard Hughes Corporation
- Lennox International
- Travelers
- Torchmark Corporation
- FINRA (Financial Industry Regulatory Authority)
- Montgomery Coscia Greilich
- National Center for Policy Analysis
- Nordstrom
- PwC (formerly known as PricewaterhouseCoopers)

Current DMHP students are enhancing their career opportunities by interning with companies such as:

- Aviall
- DCS Information Systems
- Ericsson
- Ernst & Young
- Fidelity
- The Howard Hughes Corporation
- Lennox International
- Montgomery Coscia Greilich
- National Center for Policy Analysis
- Nordstrom
- PwC (formerly known as PricewaterhouseCoopers)

GRADUATE HIGHLIGHT

Teresa Tran '13 graduated with bachelor's degrees in accounting and finance in spring 2013. She successfully competed for the honor of speaking for her classmates at the Jindal School's undergraduate commencement ceremony held on May 18. During her comments, the DMHP student reminisced about her four years at UT Dallas and talked about her love for the University.

During her time at UT Dallas, she was the president of Beta Alpha Psi and a Residential Life Peer Advisor. As an officer of the student chapter she helped coordinate the annual Meet the Firms, professional meetings and workshops, and volunteer events, as well as attended the BAP National Annual Meeting in Baltimore. Ms. Tran will continue on to graduate school at UT Dallas as part of the Professional Program in Accounting. In five years, she will have completed bachelor's degrees in accounting and finance, and earned a Master of Science (MS) in Accounting. Tran already has committed to join PwC after finishing her graduate studies.

DMHP Students Shine at Campus Celebrations

J. Michelle Abuda was chosen as the voice of Jindal School students at the groundbreaking ceremony for the school's new addition. Speaking with a slate of dignitaries that included a University of Texas System regent, Michelle excitedly outlined plans for student-centric features like dedicated space for student organizations, an enhanced Career Management Center and a new eatery.

In addition to being a DMHP student, Abuda is pursuing majors in both supply chain management and management information systems. The junior also is a member of the Dean's Council.

Charles and Nancy Davidson

Partners in life since they met during their UT Dallas student days three decades ago, Charles (Chuck) and Nancy Davidson are also partners in giving.

Initially, their teamwork enabled Mr. Davidson’s career to thrive as the two relocated around Texas and to Alaska and home again. In time, his advancement in the energy industry allowed them to give back from a life he has described as “richly rewarded.”

Longtime supporters of the Naveen Jindal School of Management, the couple in 2001 made the first major alumni gift toward construction of the building that now houses the school. In 2006, another gift established four endowed faculty research positions. Most recently, the Davisons joined in making a joint, $30 million gift with Naveen Jindal MBA’92.

In October 2011, the Davidson Management Honors Program was named in Chuck and Nancy's honor.

Their generosity is driven in part by the fact, Mr. Davidson says, that “both Nancy and I greatly benefited from our education at UT Dallas. We are fortunate to be in a position now where we can contribute back so that future students may also benefit from this outstanding institution.”

“We also understand the need,” Mrs. Davidson says, “for alumni to come forward with gifts in order to attract the support of other donors, as well as from the Legislature.”

Chuck Davidson met Nancy Gundy through friends. Both graduated from the School of Management in 1980, he with an MS in management and administrative sciences and she with a BS in business and public administration. Their relocations for work began after they married in 1981. He held various engineering, operations and executive positions with Atlantic Richfield Company (ARCO). Part of an executive team that started Vastar Resources in 1994, Mr. Davidson served as chairman, president and CEO of that Houston-based concern. In 2000, he joined Noble Energy Inc., an independent crude oil and natural gas exploration and production company also headquartered in Houston. He serves as chairman and CEO.

An industry activist, Mr. Davidson is chairman of the Independent Petroleum Association of America’s Offshore Committee and sits on the boards of the Gas Technology Institute and the Offshore Energy Center. He also serves on the UT Dallas Development Board as a life member. Along with his wife, Mr. Davidson also backs diverse civic causes.

Mrs. Davidson turned to family, community and volunteerism after one move that coincided with the adoption of their son. Prior to that, she had worked as a CPA and taught accounting at The University of Texas at Tyler.

The Davisons were named School of Management Distinguished Alumni in 2002 and UT Dallas Distinguished Alumni in 2008.
Graduation 2013

The goal of the Davidson Management Honors Program is to prepare students to be top candidates for employment and graduate school. In addition to the various graduate school programs that students entered, the 22 DMHP graduates began their careers with companies such as:

- Axial
- Deloitte
- Ernst and Young
- travels

Current DMHP students are enhancing their career opportunities by interning with companies such as:

- DCS Information Systems
- Ericsson
- Ernst & Young
- Fidelity
- The Howard Hughes Corporation
- Lennox International
- Montgomery Coscia Greilich
- National Center for Policy Analysis
- Nordstrom
- PwC (formerly known as PricewaterhouseCoopers)

DMHP Students Shine at Campus Celebrations

J. Michelle Abuda was chosen as the voice of Jindal School students at the groundbreaking ceremony for the school’s new addition. Speaking with a slate of dignitaries that included a University of Texas System regent, Michelle excitedly outlined plans for student-centric features like dedicated space for student organizations, an enhanced Career Management Center and a new eatery.

In addition to being a DMHP student, Abuda is pursuing majors in both supply chain management and management information systems. The junior also is a member of the Dean’s Council.

Teresa Tran graduated with bachelor’s degrees in accounting and finance in spring 2013. She successfully competed for the honor of speaking for her classmates at the Jindal School’s undergraduate commencement ceremony held on May 18. During her comments, the DMHP student reminisced about her four years at UT Dallas and talked about her love for the University.

During her time at UT Dallas, she was the president of Beta Alpha Psi and a Residential Life Peer Advisor. As an officer of the student chapter she helped coordinate the annual Meet the Firms, professional meetings and workshops, and volunteer events, as well as attended the BAP National Annual Meeting in Baltimore. Ms. Tran will continue on to graduate school at UT Dallas as part of the Professional Program in Accounting. In five years, she will have completed bachelor’s degrees in accounting and finance, and earned a Master of Science (MS) in Accounting. Tran already has committed to join PwC after finishing her graduate studies.

GRADUATE HIGHLIGHT

Derek Chui graduated with a double major in Biology and Business Administration and a minor in Healthcare Studies. He will be attending medical school at the University of North Texas Health Science Center in Fort Worth.

Charles and Nancy Davidson

Partners in life since they met during their UT Dallas student days three decades ago, Charles (Chuck) and Nancy Davidson are also partners in giving.

Initially, their teamwork enabled Mr. Davidson’s career to thrive as the two relocated around Texas and to Alaska and home again. In time, his advancement in the energy industry allowed them to give back from a life he has described as “richly rewarded.”

Longtime supporters of the Naveen Jindal School of Management, the couple in 2001 made the first major alumni gift toward construction of the building that now houses the school. In 2006, another gift established four endowed faculty research positions. Most recently, the Davidsions joined in making a joint, $30 million gift with Naveen Jindal MBA’92.

In October 2011, the Davidson Management Honors Program was named in Chuck and Nancy’s honor.

Their generosity is driven in part by the fact, Mr. Davidson says, that “both Nancy and I greatly benefited from our education at UT Dallas. We are fortunate to be in a position now where we can contribute back so that future students may also benefit from this outstanding institution.”

“We also understand the need,” Mrs. Davidson says, “for alumni to come forward with gifts in order to attract the support of other donors, as well as from the Legislature.”

Chuck Davidson met Nancy Gundy through friends. Both graduated from the School of Management in 1980, he with an MS in management and administrative sciences and she with a BS in business and public administration. Their relocations for work began after they married in 1981. He held various engineering, operations and executive positions at Atlantic Richfield Company (ARCO). Part of an executive team that started Vastar Resources in 1994, Mr. Davidson served as chairman, president and CEO of that Houston-based concern.

In 2000, he joined Noble Energy Inc., an independent crude oil and natural gas exploration and production company also headquartered in Houston. He serves as chairman and CEO.

An industry activist, Mr. Davidson is chairman of the Independent Petroleum Association of America’s Offshore Committee and sits on the boards of the Gas Technology Institute and the Offshore Energy Center. He also serves on the UT Dallas Development Board as a life member. Along with his wife, Mr. Davidson also backs diverse civic causes.

Mrs. Davidson turned to family, community and volunteerism after one move that coincided with the adoption of their son. Prior to that, she had worked as a CPA and taught accounting at The University of Texas at Tyler.

The Davidsions were named School of Management Distinguished Alumni in 2002 and UT Dallas Distinguished Alumni in 2008.
Mission Statement
The Davidson Management Honors Program fosters the academic excellence, leadership skills, community engagement and global awareness of its student members as preparation for their success in graduate school, their professions and their community.